

The Wharton School

Undergraduate Class of 2022

Career Plans Survey Report

Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at the 610 The Wharton School undergraduates who received their degrees from August 2021–May 2022. Students were surveyed through September 30th, 2022 with a 67% response rate. Additional information was collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **79%**, a total of 481 known graduate outcomes.

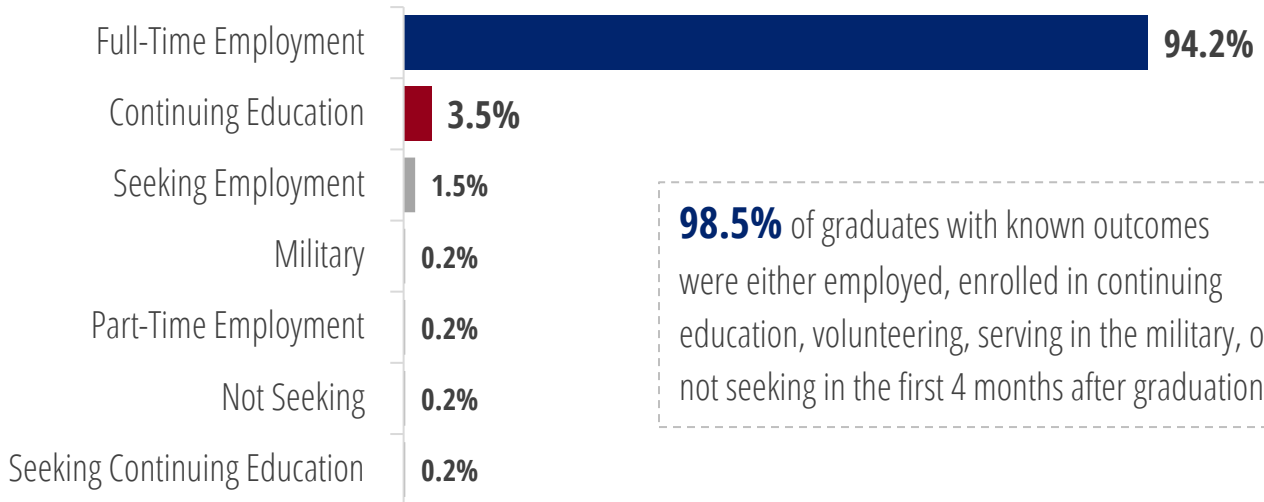
Sections

1. **Post-Graduation Plans**
2. **Full-Time Employment**
3. Industries & Top Hiring Employers
4. Job Function
5. Geography
6. Job Offers & Hiring Timeline
7. Salary & Bonuses
8. **Continuing Education**
9. Graduate Programs & Degree Level

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Post-Graduation by the Numbers

Known Outcomes 481 responses

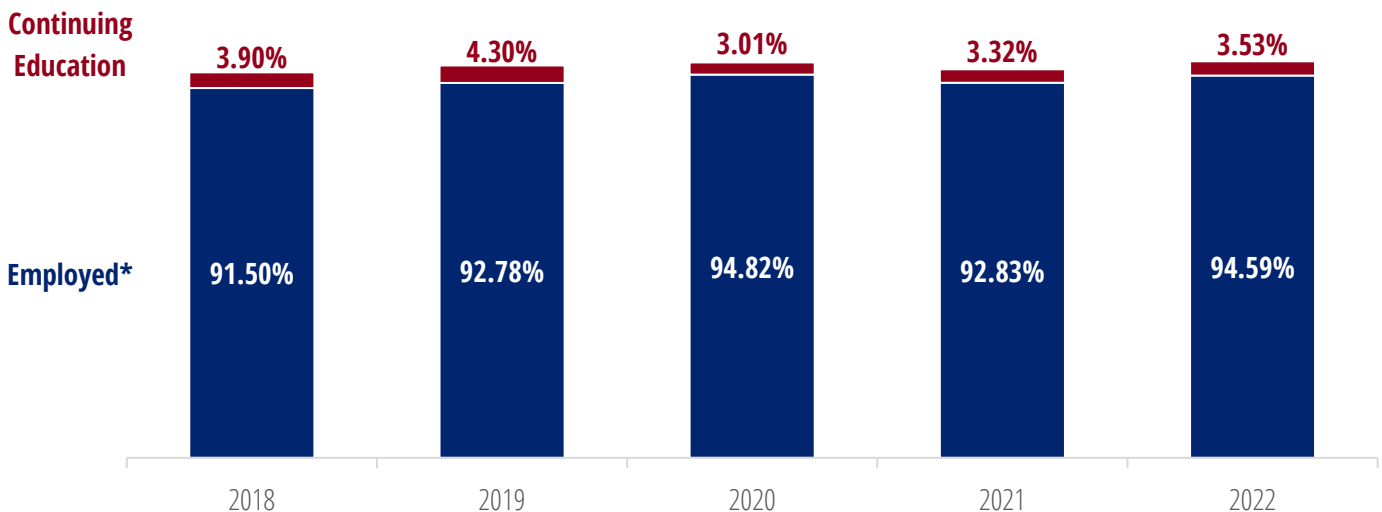


All Graduates 610 students



**Includes part-time employment, seeking continuing education, military service, and not seeking*

Post-Graduation: 5 Year Trends



**Employed includes full-time employed, part-time employed, military service and volunteer service*

Full-Time Employment

Top Hiring Employers by Industry

Consulting

1. Boston Consulting Group (BCG) (27)
McKinsey & Company (27)
3. Bain & Company (18)
4. Oliver Wyman (6)
5. Accenture (4)

Financial Services

1. Morgan Stanley (24)
2. Goldman Sachs (18)
JPMorgan Chase & Co. (18)
4. Bank of America (11)
5. Blackstone (9)

Technology

1. Meta (8)
2. Amazon (5)
3. Google (4)
4. Microsoft (2)
Palantir Technologies (2)

Other

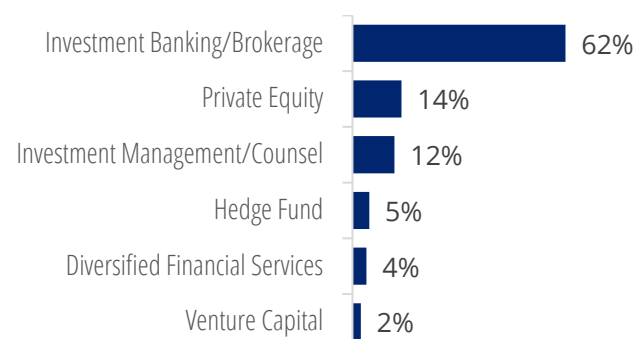
1. Wayfair (4)
2. Fulbright Program - U.S. Department of State (3)
The Walt Disney Company (3)
4. Walton Street Capital (2)

Employment by Industry

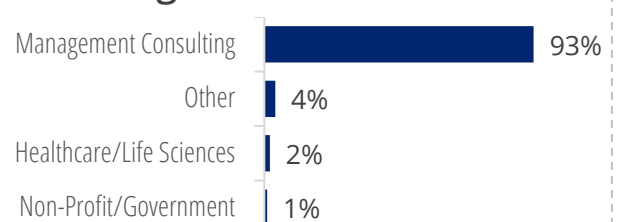
445 responses



Financial Services



Consulting

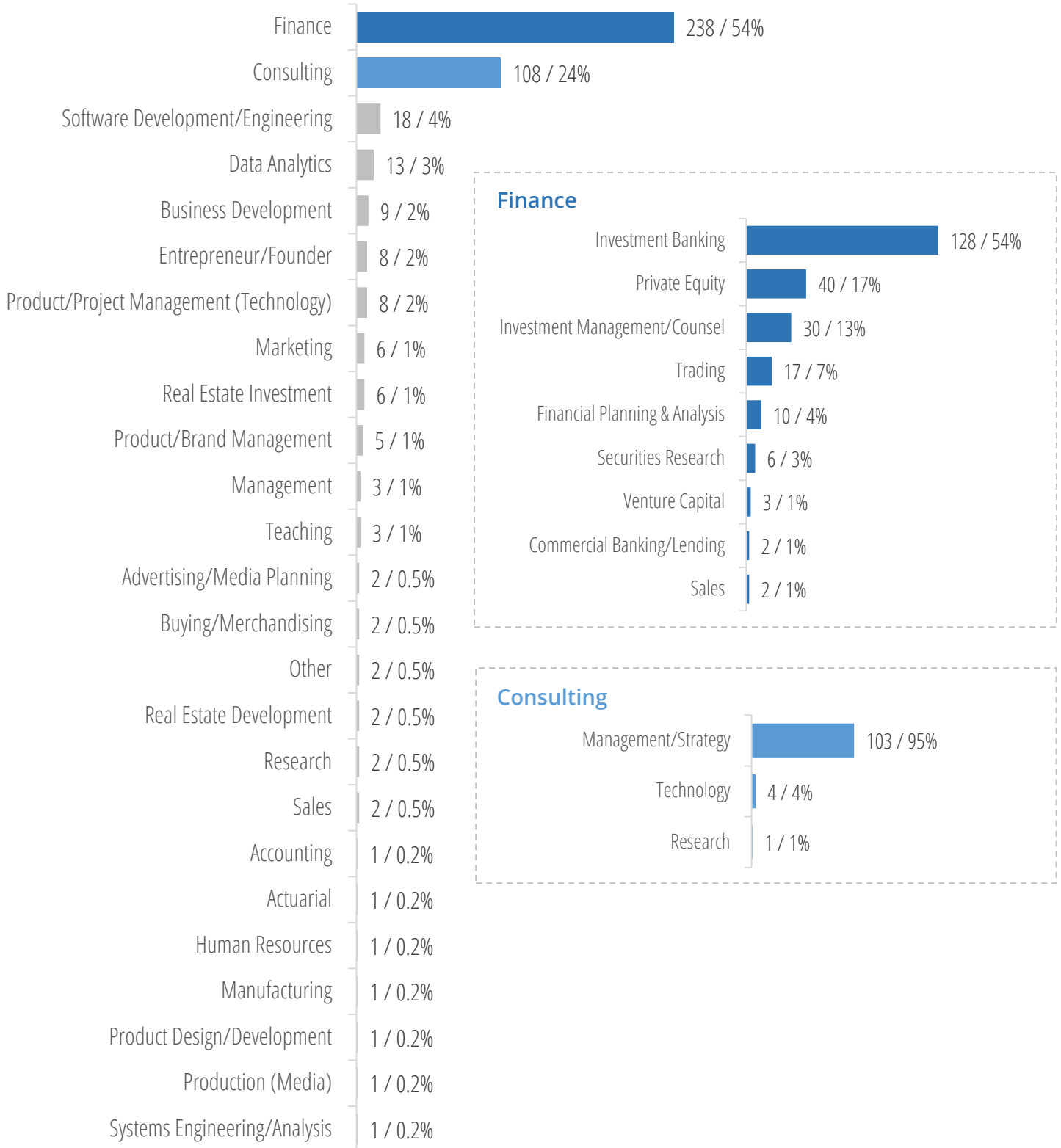


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Full-Time Employment

Employment by Job Function

444 responses

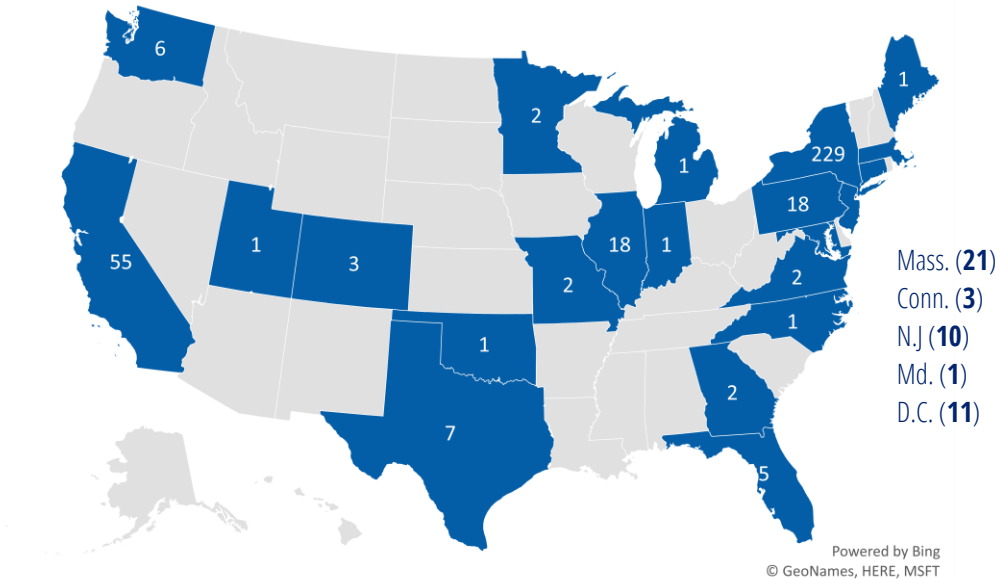


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Full-Time Employment

Employment by State

401 responses



Internationally

5% of those with identified locations

22 students in 13 countries

- Azerbaijan
- Finland
- Hong Kong (3)
- Japan
- Mexico
- Netherlands
- Singapore
- South Korea (2)
- Spain
- Taiwan (3)
- United Arab Emirates
- United Kingdom (5)
- Vietnam

401 graduates working full-time across **23 states**.

The top five cities respondents were working in were: **New York** (228); **Boston** (20); **San Francisco** (20); **Chicago** (18); and **Los Angeles** (14).

International Students

Of the 78 respondents working full-time who identified as foreign nationals, 60 (77%) were employed in the U.S.

U.S. Employers of Foreign Nationals

Consulting

- AlixPartners
- Bain & Company
- Boston Consulting Group (BCG)
- Gotham Consulting Partners
- McKinsey & Company

Financial Services

- AllianceBernstein
- Bank of America
- Blackrock
- Blackstone
- Broadhaven
- Centerview Partners

- Credit Suisse
- DRW
- East Wind Advisors
- Evercore
- Gauge Capital
- General Atlantic
- Greenhill & Co.
- JPMorgan Chase & Co.
- Lazard
- LionTree
- Morgan Stanley
- Partners Group
- PJT Partners

- Silver Lake
- TCG Crossover
- William Blair

Technology

- Adobe
- Meta
- Shinpei Systems

Other

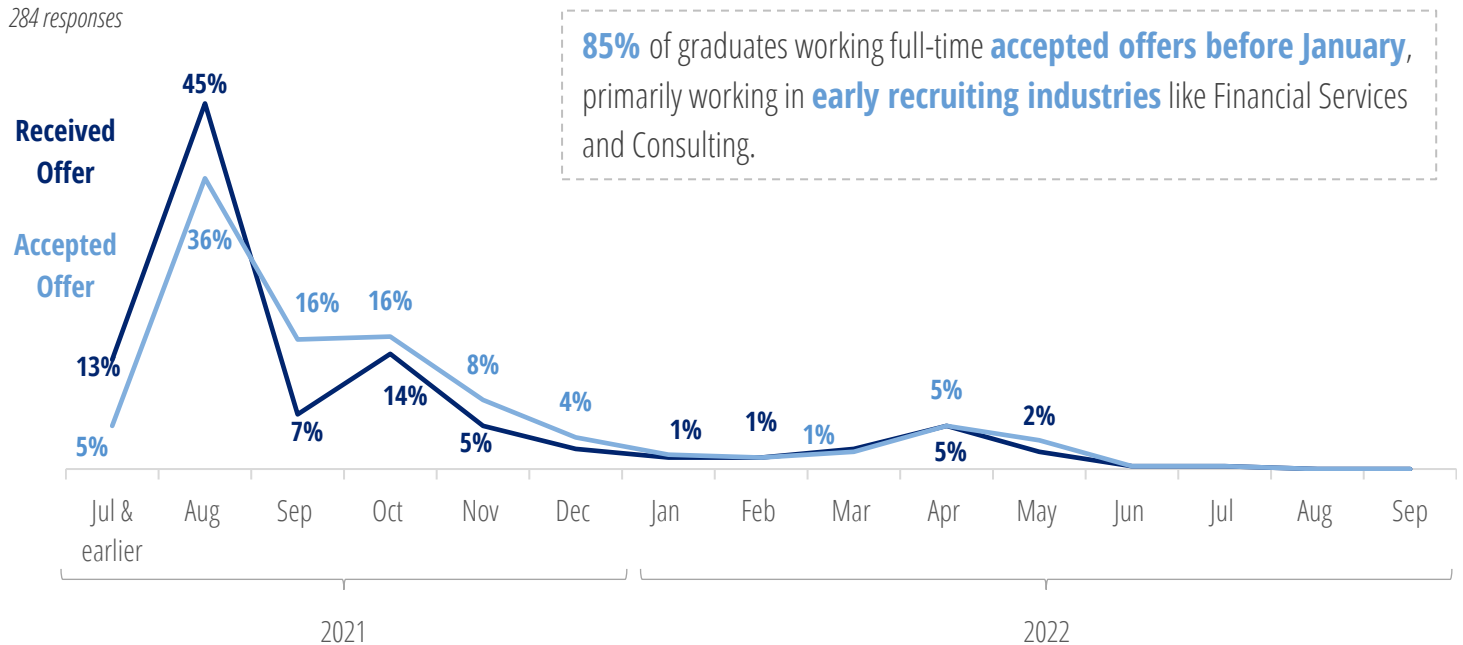
- Addepar
- Eli Lilly and Company
- Innovo Property Group
- Kering USA
- MetLife

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Full-Time Employment

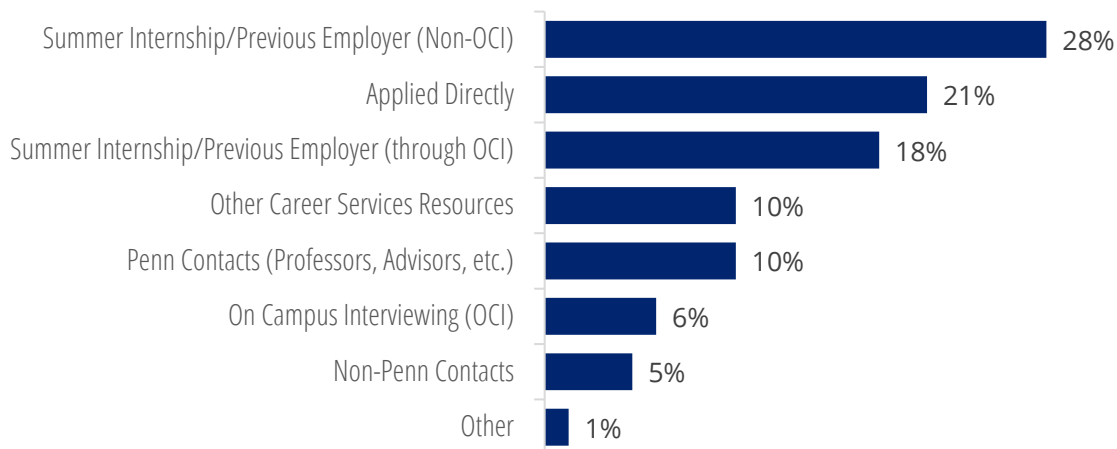
Hiring Timeline

284 responses



Most Impactful Strategy Leading to Offer

229 responses



The primary method for obtaining the full-time employment offer that graduates accepted.

46% accepted return offers from a summer internship/previous employer, primarily in the **Financial Services** industry.

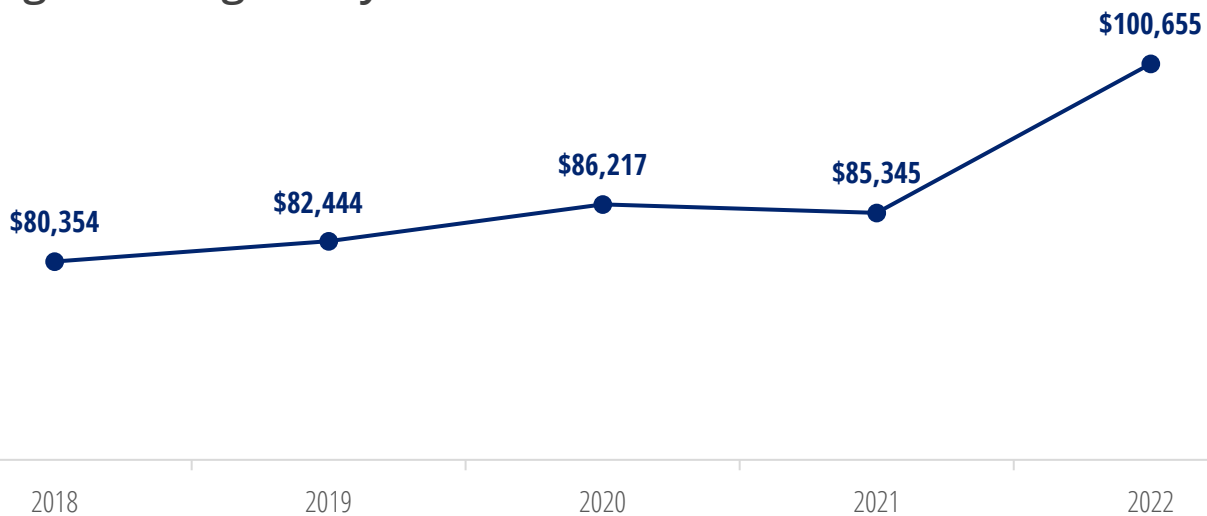
24% accepted offers from **On Campus Interviews** (through a summer internship/previous employer or through On Campus Interviews directly).

15% heard about the opportunity through **word of mouth** (from a connection at or outside of Penn).

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Full-Time Employment

Average Starting Salary



Many employers hiring 2022 graduates had significantly increased their base starting salaries (primarily in **Financial Services** and **Consulting**) due to market conditions, resulting in an unusually high jump in average & median salaries.

	Respondents	Average	Median	Range	
Wharton	302	\$100,655	\$100,000	\$44,018	\$300,000
Wharton Only	227	\$97,715	\$100,000	\$44,018	\$160,000
Women	125	\$95,879	\$100,000	\$44,018	\$150,000
Men	102	\$99,966	\$100,000	\$50,000	\$160,000
WH/CAS – Dual Degree	38	\$102,773	\$100,000	\$67,000	\$130,000
Women	22	\$101,063	\$100,000	\$67,000	\$130,000
Men	16	\$105,125	\$102,500	\$80,000	\$130,000
WH/NUR – Dual Degree	1	-	-	-	-
Women	1	-	-	-	-
Men	0	-	-	-	-
WH/SEAS – Dual Degree	36	\$116,972	\$110,000	\$71,000	\$300,000
Women	14	\$110,536	\$110,000	\$71,000	\$160,000
Men	22	\$121,068	\$110,000	\$90,000	\$300,000

*Fewer than 3 reported salaries not published to maintain confidentiality.

Signing Bonus

	Respondents	Average	Median
Signing Bonus	224	\$13,247	\$10,000
Women	127	\$12,254	\$10,000
Men	97	\$14,547	\$10,000

84.9% of respondents reported accepting a signing bonus.

Continuing Education

Top Graduate Schools Attended by Discipline

Business

- 1. Florida Atlantic University (1)
- Massachusetts Institute of Technology (1)
- Villanova University (1)

Engineering

- 1. University of Pennsylvania (4)
- 2. University of Oxford (1)

Law

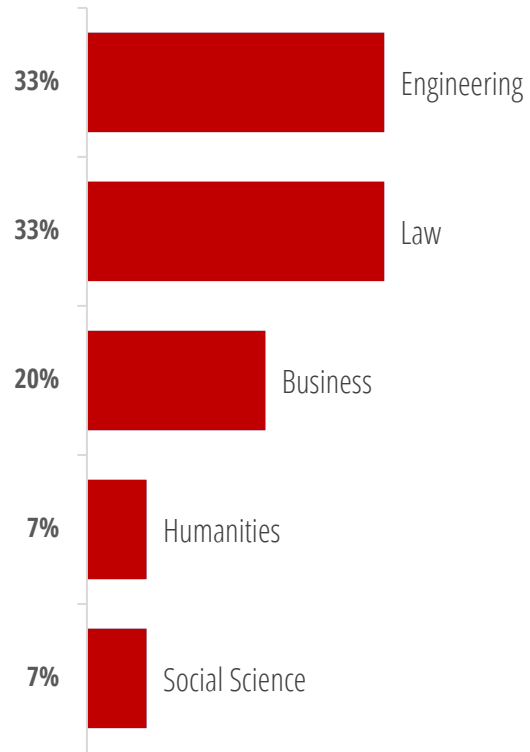
- 1. Harvard University (2)
- 2. Yale University (1)
- The University of Georgia (1)
- Stanford Law School (1)

Other Programs

- 1. University of Cambridge (1)
- Oxford University (1)
- Stanford University (1)

Continuing Education by Field of Study

15 responses



Continuing Education Degree Level

15 responses

