

A large crowd of graduates in black gowns and caps, some with yellow and red stoles, celebrating at a graduation ceremony.

School of Social Policy & Practice

2022 Career Plans Survey Report

Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

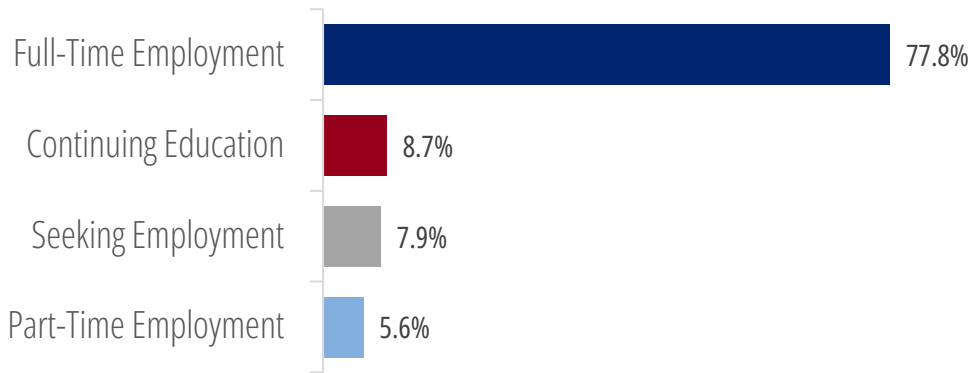
This report looks at 227 School of Social Policy & Practice graduates who received their degrees between August 2021–May 2022. Students were surveyed up to six months from their graduation date, with a 40% response rate. Additional information was then collected via LinkedIn and other sources, bringing the total **knowledge rate** up to 56%, a total of 126 known graduate outcomes.

Sections

1. **Post-Graduation Outcomes & Geography**
2. **Full-Time Job Offers & Hiring Timeline**
3. **Positions & Salaries by Program**
4. **Continuing Education Schools & Programs**

Post-Graduation by the Numbers

126 responses

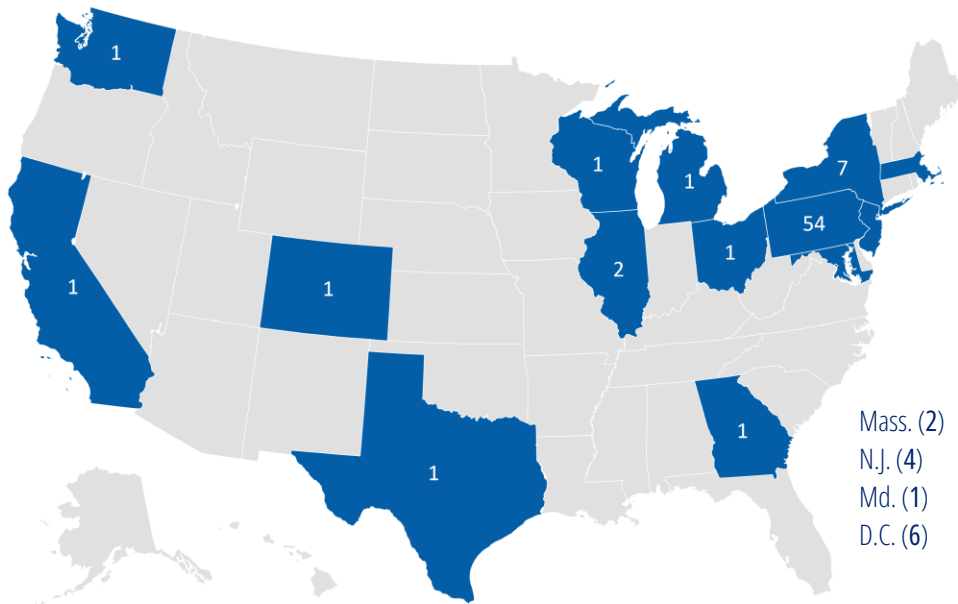


92.1% of graduates were either employed or enrolled in continuing education within the first 6 months after graduation.

Full-Time Employment

Employment by State

85 responses



Internationally

4 students in 2 countries
4% of those who reported their location

- China (3)
- Myanmar

- Mass. (2)
- N.J. (4)
- Md. (1)
- D.C. (6)

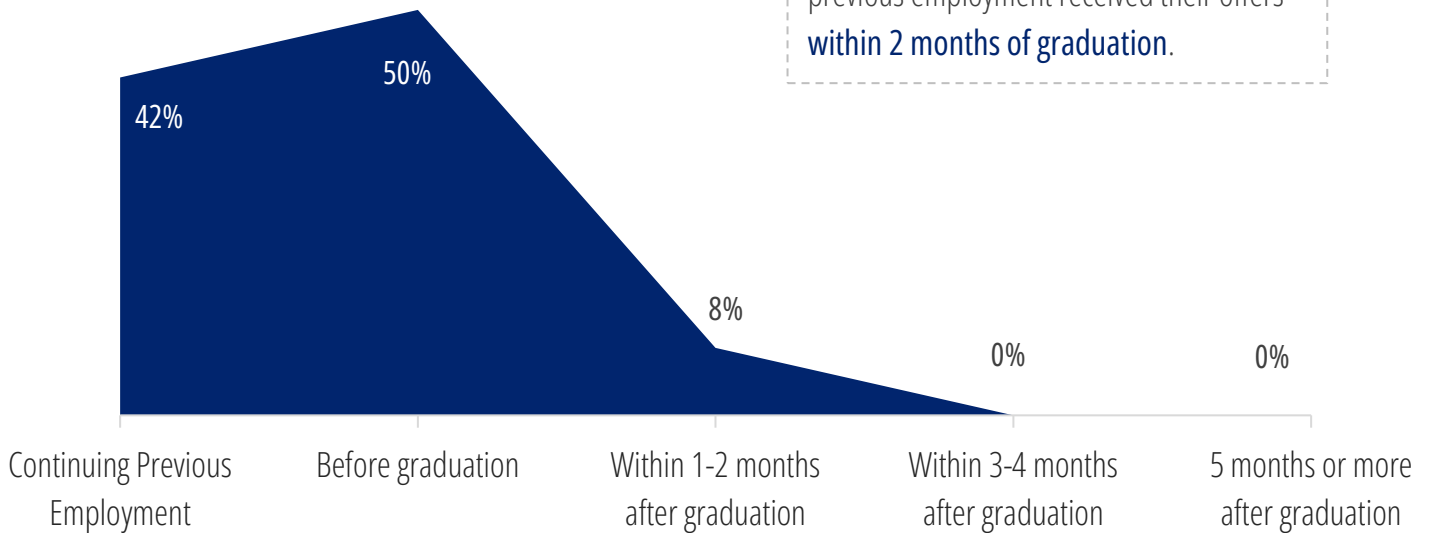
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Full-Time Employment

Date of Job Offer

36 responses

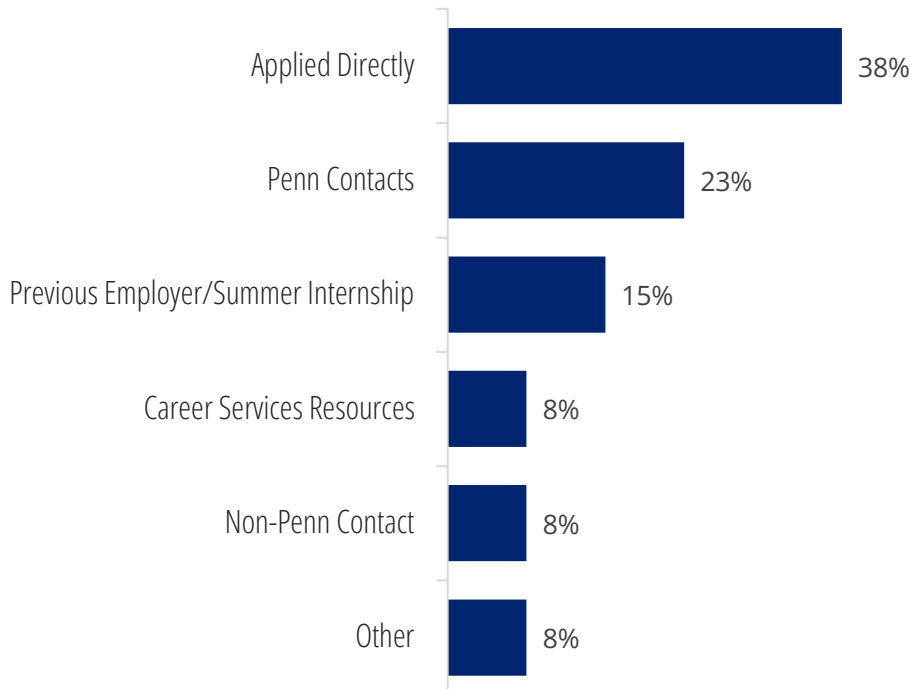
100% of graduates who were not continuing previous employment received their offers within 2 months of graduation.



Most Impactful Strategy Leading to Offer

26 responses

38% received their offer after applying directly to the organization.
 15% received their offer from a previous employer.
 31% heard about the opportunity through word of mouth (via a connection at or outside of Penn).



Positions & Salaries by Program

Positions accepted by 2022 graduates are listed by program and include employer, position title, and location. Salary averages and ranges by program are included if 3 or more full-time employed graduates indicated their annual salary in their responses.

MASTER OF SCIENCE IN NON-PROFIT LEADERSHIP

Full-Time Employment

- CCS Fundraising, Consultant, Philadelphia, Pennsylvania
- CCS Fundraising, Director, Philadelphia, Pennsylvania +
- Quadrant Strategies, Senior Associate, Washington, District of Columbia
- Rise, East Pennsylvania Deputy Director, Philadelphia, Pennsylvania
- Sanctuary for Families, Anti-Human Trafficking Case Manager, New York City, New York
- University of Pennsylvania, Assistant Class Giving Director, Philadelphia, Pennsylvania +
- University of Pennsylvania, Development and Communications Coordinator, Philadelphia, Pennsylvania +
- University of Pennsylvania, Executive Director of The Penn Fund, Philadelphia, Pennsylvania +

* Multi-Degree Recipient
+ Continuing Previous Employment

Median Salary: \$73,000 (based on 7 reported full-time salaries)

Average Salary: \$89,514 | Salary Range: \$51,600 - \$209,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Benefits Data Trust
- CCS Fundraising
- Jewish Relief Organization
- Philanthropy Network Greater Philadelphia
- SVP Philadelphia
- Throw like a Woman, Social Impact Services
- Tunstall Foundation

MASTER OF SCIENCE IN SOCIAL POLICY

Full-Time Employment

- ASPCA, Community Engagement Coordinator, New York City, New York
- Center on Budget and Policy Priorities, Graduate Intern, Family Income Support, Washington, District of Columbia
- Consulate General of Japan in Los Angeles, Vice-Consul, Los Angeles, California +
- Council for Inclusive Capitalism, Associate, Engagement & Outreach, Washington, District of Columbia *
- Ed Snider Youth Hockey Foundation, Philadelphia, Pennsylvania
- Eliot Community Human Services, PATH Team Lead, Boston, Massachusetts
- Gibson, Dunn & Crutcher LLP, Law Clerk, Washington, District of Columbia
- Mathematica, Research Analyst +
- New Jersey Attorney General's Office, Policy Advisor, Division on Civil Rights, Trenton, New Jersey

Pennsylvania Department of Community & Economic Development, Local Government Policy Specialist, *Harrisburg, Pennsylvania*

State Health and Value Strategies, Program Coordinator, *Princeton, New Jersey*

Teach For America, Program Coordinator, Corps Member Hiring, *New York City, New York*

The Center for Guaranteed Income Research, Senior Research Coordinator, *Philadelphia, Pennsylvania*

The Opportunity Network, College Success Fellow, *New York City, New York*

TPG Global, LLC, Associate, *New York City, New York*

United Nations, National Humanitarian Affairs Coordination Officer, *Myitkyina, Myanmar*

University of Pennsylvania, Graduate Teaching Assistant, *Philadelphia, Pennsylvania*

University of Pennsylvania, Prospect Researcher, *Philadelphia, Pennsylvania* +

University of Pennsylvania, Residential Services Manager, *Philadelphia, Pennsylvania*

University of Pennsylvania - Carey Law School, Research and Teaching Assistant for Professor Cary Coglianese, *Philadelphia, Pennsylvania*

University of Pennsylvania - Carey Law School, TPIC Program Assistant & Office Manager, *Philadelphia, Pennsylvania* +

* Multi-Degree Recipient
 + Continuing Previous Employment

Median Salary: \$78,000 (based on 4 reported full-time salaries)

Average Salary: \$107,375 | Salary Range: \$58,500 - \$215,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Constellation Brands
- Gibson Dunn
- Institute for Political Innovation
- Lawyers Committee for Civil Rights Under Law
- National Urban League
- TPG
- University of Pennsylvania - Think Tank and Civil Societies Program (TTCSP)
- Victim Services
- World Economic Forum Global Shapers Community

MASTER OF SCIENCE IN SOCIAL POLICY (COMBINED WITH DATA ANALYTICS FOR SOCIAL POLICY CERTIFICATE)

Full-Time Employment

Alvarez & Marsal, LLC, Analyst (Management Consulting), *Boston, Massachusetts*

ByteDance Inc., Product Manager, *Beijing, China*

CoronaNet Research Project, Research Assistant, *Philadelphia, Pennsylvania*

Expedia Group, Data Scientist, *Austin, Texas*

Federal Reserve Bank of Philadelphia, Senior Research Assistant, *Philadelphia, Pennsylvania* +

Procter & Gamble (P&G), Consumer & Market Knowledge Manager, *Guangzhou, China*

School District of Philadelphia, Strategy Analyst II, *Philadelphia, Pennsylvania*

Strategic Research Insights, Inc (SRI), Associate Manager, Analytics, *Princeton, New Jersey*

Strategic Research Insights, Inc (SRI), Data Analyst, *Princeton, New Jersey*

United Nations Operations and Crisis Centre, Political Affairs Intern, *New York City, New York* +
 Vanke School of Public Health, Tsinghua University, Research Assistant, *Beijing, China*

* Multi-Degree Recipient
 + Continuing Previous Employment

Median Salary: \$65,000 (based on 5 reported full-time salaries)

Average Salary: \$61,627 | Salary Range: \$28,137 - \$85,000

Short-Term Work/Internships Held by Respondents During Degree Program

- Bytedance
- Child USA
- Duco
- Economy League of Greater Philadelphia
- L'Oreal
- PEDAL Lab (PSOM)
- PwC
- Reason Foundation
- Tsinghua University

MASTER OF SOCIAL WORK (CLINICAL PRACTICE)

Full-Time Employment

Anti-Violence Partnership of Philadelphia, Clinical Social Work Intern, *Philadelphia, Pennsylvania*
 Bucks County Children & Youth Social Services Agency, Social Worker, *Doylestown, Pennsylvania* +
 Catapult Learning, Family Connection Liaison, *Philadelphia, Pennsylvania*
 Catapult Learning, Family Connection Liaison, *Philadelphia, Pennsylvania*
 Center for Autism, Behavioral Health Technician, *Philadelphia, Pennsylvania*
 Center For Discovery, Associate Therapist, *Atlanta, Georgia*
 Children's Hospital of Philadelphia, Oncology Social Worker, *Philadelphia, Pennsylvania*
 Children's Hospital of Philadelphia, Program Coordinator For Community Health Initiatives, *Media, Pennsylvania*
 COMHAR, Inc, Psychotherapist Social Worker, *Philadelphia, Pennsylvania*
 Community Resource Center, School Based Therapist, *Denver, Colorado*
 CORA Services, MT, *Philadelphia, Pennsylvania*
 Eagleville Hospital, Therapist, *Harleysville, Pennsylvania*
 Hearts and Homes for Youth, Licensed Social Worker, *Halethorpe, Maryland*
 Hillcrest Children & Family Center, Mental Health Therapist, *Washington, District of Columbia*
 JFK Behavioral Health Center, Outpatient Therapist, *Philadelphia, Pennsylvania*
 KIPP DuBois Charter School, School Social Worker, *Philadelphia, Pennsylvania*
 Lakeside Educational Network, Student Support Specialist, *Philadelphia, Pennsylvania*
 Lutheran Settlement House, Domestic Violence Counselor and Advocate, *Philadelphia, Pennsylvania*
 Malvern Treatment Center, Counselor, *Philadelphia, Pennsylvania*
 Montgomery County Youth Center, Youth and Family Advocate, *Norristown, Pennsylvania*
 NECCBH, Outpatient Therapist, *Philadelphia, Pennsylvania*
 Northeast Community Center for Behavioral Health, Outpatient Therapist, *Philadelphia, Pennsylvania*
 Northwest Community Healthcare, Behavioral Health Case Manager, *Arlington Heights, Illinois*

Penn Medicine, PATH Clinician, *Philadelphia, Pennsylvania*

Penn Medicine - Princeton House Behavioral Health, Mental Health Associate II, *Moorestown, New Jersey*

Penn Presbyterian Medical Center, Social Worker, *Philadelphia, Pennsylvania*

PMHCC, Inc., Social Drivers and Clinical Collaboration Specialist, *Philadelphia, Pennsylvania*

Private Practice, Therapist, *Philadelphia, Pennsylvania*

Randstad Staffing Services- *Williamsville, NY*, Legal, *Philadelphia, Pennsylvania* +

Samaritan Behavioral Health, Inc, Therapist, *Yellow Springs, Ohio*

String Theory Schools, School Counselor, *Philadelphia, Pennsylvania*

Sunrise Counseling Center, Front Office Team Lead, *Philadelphia, Pennsylvania* +

Temple University, Tuttleman Counseling Services, Clinical Social Work Inter, *Philadelphia, Pennsylvania*

Thomas Jefferson University Hospitals, Psychotherapist, *Philadelphia, Pennsylvania*

University of Pennsylvania, Early Childhood Program Clinician, *Philadelphia, Pennsylvania*

University of Pennsylvania - School of Social Policy & Practice, Research Fellow, *Philadelphia, Pennsylvania* +

Valley Youth House, Intake & Therapy Specialist, *Philadelphia, Pennsylvania*

Washington State Department of Corrections, Psychology Associate, *Monroe, Washington*

* Multi-Degree Recipient

+ Continuing Previous Employment

Median Salary: \$55,700 (based on 8 reported full-time salaries)

Average Salary: \$57,533 | Salary Range: \$42,300 - \$78,000

Short-Term Work/Internships Held by Respondents During Degree Program

- A Haven
- Allentown VA Clinic
- Belmont Behavioral Hospital
- Bucks County Children & Youth Social Services Agency
- Chances
- Cooper University Healthcare
- Council for Relationships
- Foundations Community Partnership
- Goldring Reentry Initiative
- KHSA
- Malvern Behavioral Health
- Pen Ridge School District
- Pennsylvania Hospital
- Philadelphia Children's Crisis Response Center
- Ravenhill Psychological Services
- Youth Sentencing & Reentry Project

MASTER OF SOCIAL WORK (MACRO PRACTICE)

Full-Time Employment

City of Philadelphia, Program Management and Technology Intern, *Philadelphia, Pennsylvania*

City of Philadelphia Office of Health and Human Services, Senior Project Manager, *Philadelphia, Pennsylvania*

Clement J. Zablocki VA Medical Center, Social Worker, *Milwaukee, Wisconsin*

Lutheran Settlement House, Volunteer Manager, *Philadelphia, Pennsylvania*

My Sisters' Place NY, Human Trafficking Program Coordinator, *White Plains, New York*

Open Impact, Associate Consultant/Analyst

Philadelphia Youth Network, Social Work Intern, Executive Division, *Philadelphia, Pennsylvania*

Public Health Management Corporation, Support Coordinator, *Philadelphia, Pennsylvania*
Saint Francis Inn, Social Worker, *Philadelphia, Pennsylvania* +
The Right Door for Hope, Recovery, & Wellness, Adult Mental Health Case Manager, *Grand Rapids, Michigan*
Vital Voices Global Partnership, Program Coordinator, *Washington, District of Columbia*

* Multi-Degree Recipient
+ Continuing Previous Employment

PHD IN SOCIAL WELFARE

Full-Time Employment

Loyola University of Chicago Institute for Racial Justice, Post Doctoral Research Fellow in Economic Justice, *Chicago, Illinois*

Continuing Education

Degree programs in which 2022 graduates have reported they are enrolled are listed alphabetically by university and include degree level and program name.

Stanford University, Masters, Health Policy

University of Pennsylvania, Masters, City Planning

University of Pennsylvania, Masters, Law (3)

University of Pennsylvania, Masters, Social Policy (3)

Widener University-Delaware Campus, Doctorate, Law

Yale Law School, Doctorate