

School of Nursing
Undergraduate Class of 2023
Career Plans Survey Report

Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at the 174 School of Nursing undergraduates who received their degrees from August 2022–May 2023. Students were surveyed up to six months from their graduation date, with a 45% response rate. Additional information was collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **63%**, a total of 109 known graduate outcomes.

Sections

1. **Post-Graduation Plans**

Outcomes, Industries, & Top Hiring Employers

2. **Full-Time Employment**

Geography, Job Offer Method, & Hiring Timeline

3. **First Destinations**

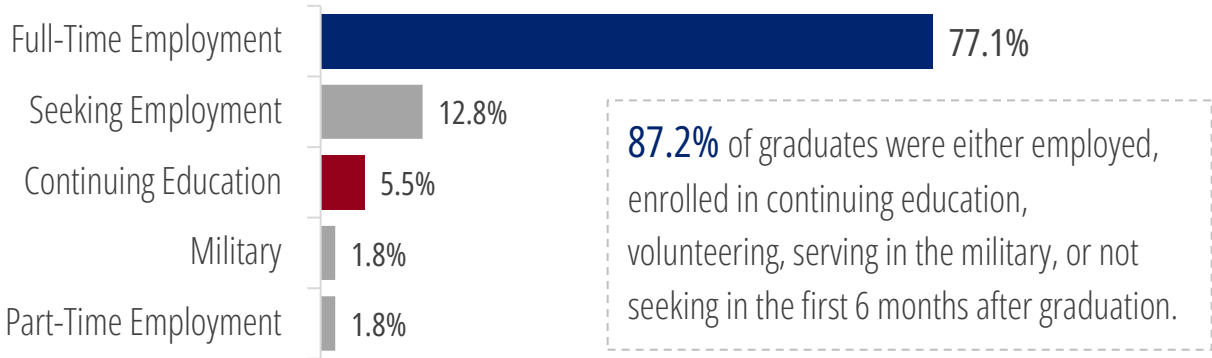
Employers by State

4. **Continuing Education**

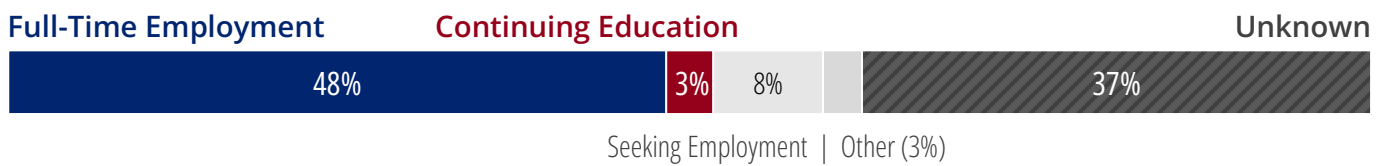
Graduate Programs & Degree Level

Post-Graduation by the Numbers

Known Outcomes 109 responses



All Graduates 174 students



Top Hiring Employers

1. Penn Medicine (20)
2. Children's Hospital of Philadelphia (15)
3. NYU Langone Health (5)
4. Stanford Children's Health | Lucile Packard Children's Hospital Stanford (3)
- New York Presbyterian Hospital (3)
- Massachusetts General Hospital (3)

Starting Salary

40 responses

Median: \$81,120

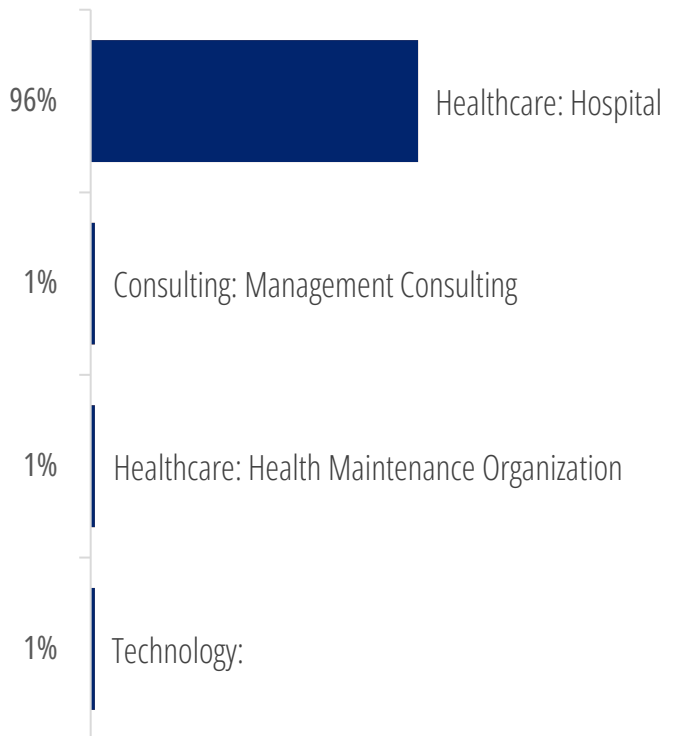
Average: \$88,375

Starting annual salary for graduates employed full-time in the United States.

[Starting salary range: \$65,062 - \$169,915]

Employment by Industry

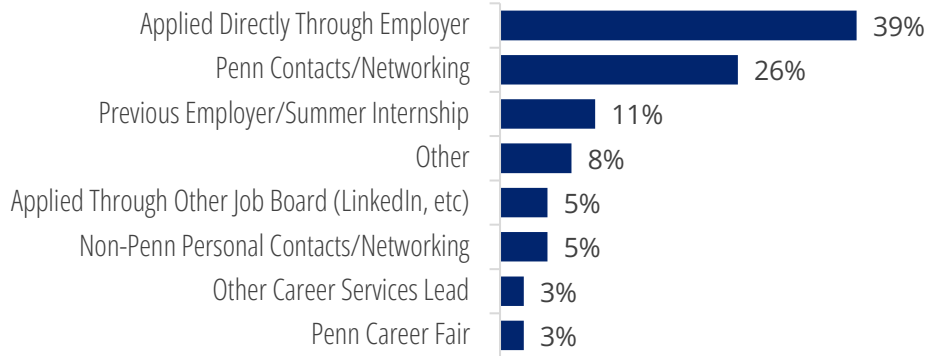
80 responses



Full-Time Employment

Most Impactful Strategy Leading to Offer

38 responses

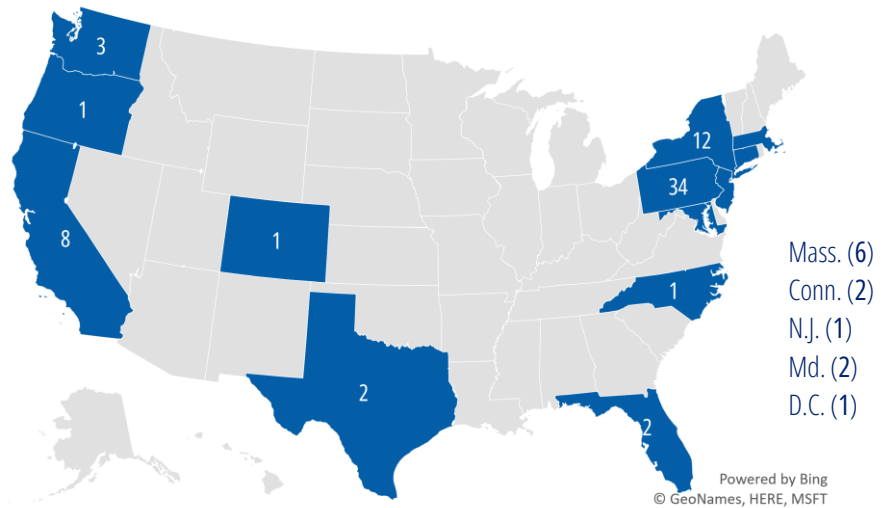


Location by State

76 responses

76 graduates working across 14 states.

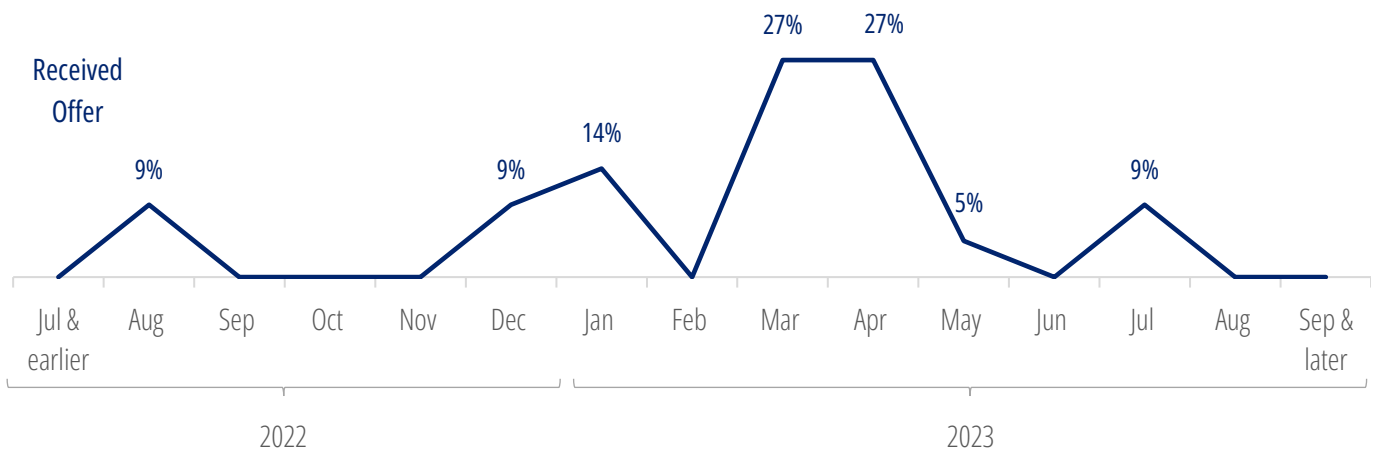
45% of graduates who were working full-time reported they were employed in Pennsylvania.



Hiring Timeline

32 responses

100% of May and December graduates working full-time reported accepted job offers within 3 months of graduation.



First Destinations: Employers by State

California

Children's Hospital of Los Angeles	Pediatric Registered Nurse
Rady Children's Hospital-San Diego	Registered Nurse
Stanford Children's Health Lucile Packard Children's Hospital Stanford	Clinical Nurse I [2]
Stanford Children's Health Lucile Packard Children's Hospital Stanford	Registered Nurse
UCLA Health	Registered Nurse
UCSF Health	Registered Nurse
Veeva Systems	Analytics Services Associate

Colorado

UCHealth	Clinic Registered Nurse
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Connecticut

Connecticut Children's Medical Center	Registered Nurse
St. Vincent's Medical Center	Registered Nurse

District of Columbia

MedStar Washington Hospital	Clinical Nurse
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Florida

Jackson Healthcare- Jackson Nurse Professionals and Jackson Therapy Partners	Registered Nurse
Tenet Healthcare	<i>No job title available</i>

Maryland

Johns Hopkins Children's Center	Pediatric Psychiatric Registered Nurse
The Johns Hopkins Hospital	Registered Nurse

Massachusetts

Boston Children's Hospital	Cardiovascular Operating Room Nurse
Brigham and Women's Hospital	Registered Nurse
Brigham and Women's Hospital	Staff Nurse
Massachusetts General Hospital	New Graduate Nurse
Massachusetts General Hospital	Registered Nurse [2]

New Jersey

University Hospital	Labor and Delivery Nurse
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New York

Memorial Sloan Kettering Cancer Center	Clinical Nurse I
Memorial Sloan Kettering Cancer Center	Oncology Registered Nurse
Memorial State Hospital	Clinical Nurse 1
Mount Sinai West	Registered Nurse
NewYork-Presbyterian Hospital	Pediatric Intensive Care Nurse
NewYork-Presbyterian Hospital	Registered Nurse [2]
NYU Langone Health	Pediatric Registered Nurse <i>[Double Major]</i>
NYU Langone Health	Registered Nurse [3]
NYU Langone Health	Staff Registered Nurse

North Carolina

Novant Health	Nurse Resident
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Oregon

Adventist Health Columbia Gorge	Critical Care Registered Nurse
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Pennsylvania

Children's Hospital of Philadelphia	Clinical Nurse 1
Children's Hospital of Philadelphia	Nurse
Children's Hospital of Philadelphia	Nurse Resident [3]
Children's Hospital of Philadelphia	Pediatric Psychiatric Nurse
Children's Hospital of Philadelphia	Registered Nurse [8]
Children's Hospital of Philadelphia	Registered Nurse <i>[Double Major]</i>
Lehigh Valley Health Network	Adult Registered Nurse
Penn Medicine	<i>No job title available</i>
Penn Medicine	Clinical Nurse 1
Penn Medicine	Clinical Nurse I
Penn Medicine	Registered Nurse [8]
Penn Medicine	Registered Nurse <i>[Double Major]</i>
Penn Medicine - Hospital of the University of Pennsylvania	Clinical Nurse 1
Penn Medicine - Hospital of the University of Pennsylvania	Nurse
Penn Medicine - Hospital of the University of Pennsylvania	Registered Nurse [5]
Penn Medicine - Lancaster General Health	Registered Nurse
Thomas Jefferson University Hospitals	Registered Nurse

CLASS OF 2023, SCHOOL OF NURSING

Texas

Ascension Medical Group	Pediatric Registered Nurse
Methodist Healthcare System	Registered Nurse
Texas Children's Hospital	Registered Nurse

Washington

Boston Consulting Group (BCG)	Associate [<i>Wharton Dual Degree</i>]
Seattle Children's	Registered Nurse
University of Washington Montlake	Registered Nurse Resident

Continuing Education

Graduate Schools Programs and Degree Levels

Tsinghua University, Schwarzman College

Global Affairs

Masters [*Wharton Dual Degree*]

University of Pennsylvania

Post-Baccalaureate Studies

Certificate

Nursing

Doctorate

Nursing

Masters

Psychiatric Nurse Practitioner

Masters

Women's Health Nurse Practitioner

Masters