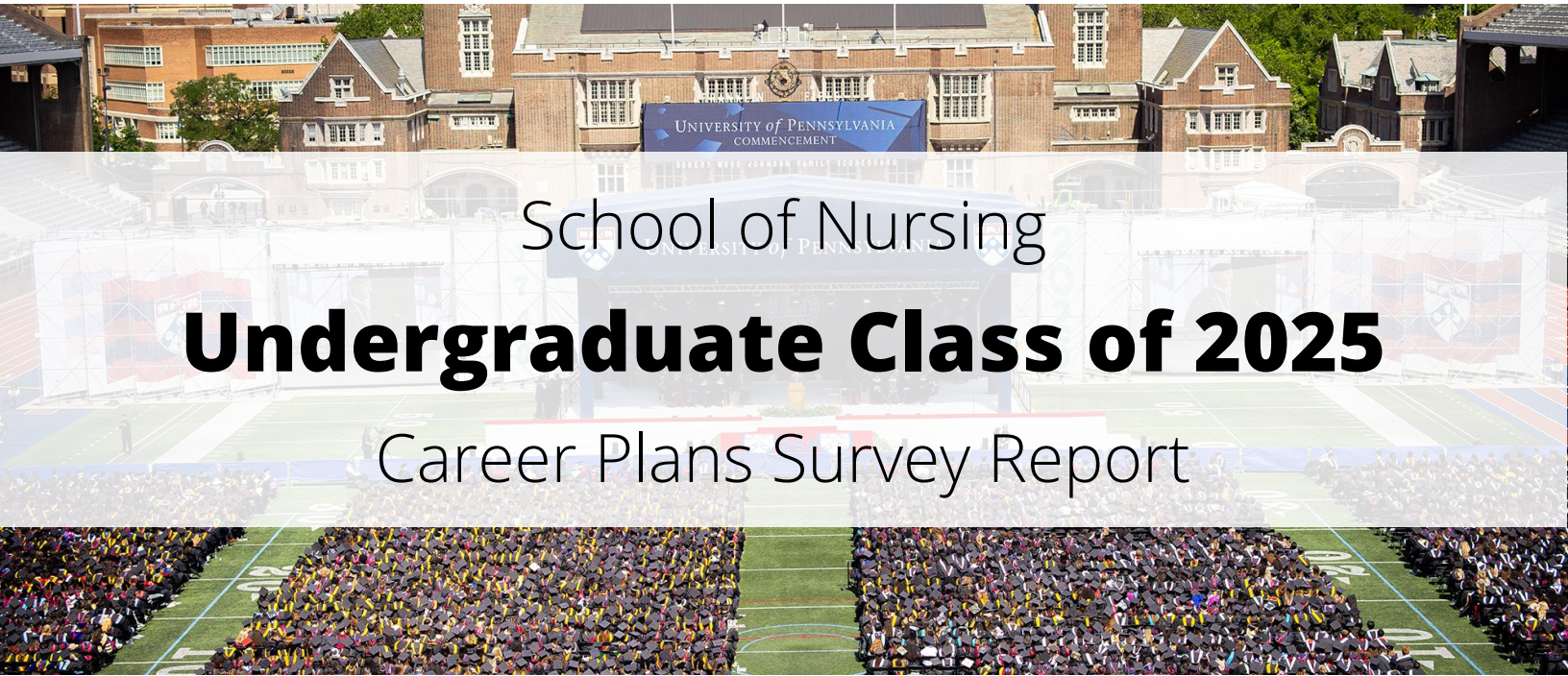




School of Nursing

Undergraduate Class of 2025

Career Plans Survey Report

Methodology

Career Services at the University of Pennsylvania annually surveys graduating students to provide a snapshot of their post-graduation plans.

This report looks at the 191 School of Nursing undergraduates who received their degrees from August 2024–May 2025. Students were surveyed up to six months from their graduation date, with a 47% response rate. Additional information was collected via LinkedIn and other sources, bringing the total **knowledge rate** up to **63%**, a total of 120 known graduate outcomes.

Sections

1. Post-Graduation Plans

Outcomes, Industries, & Top Hiring Employers

2. Full-Time Employment

Geography, Job Offer Method, & Hiring Timeline

3. First Destinations

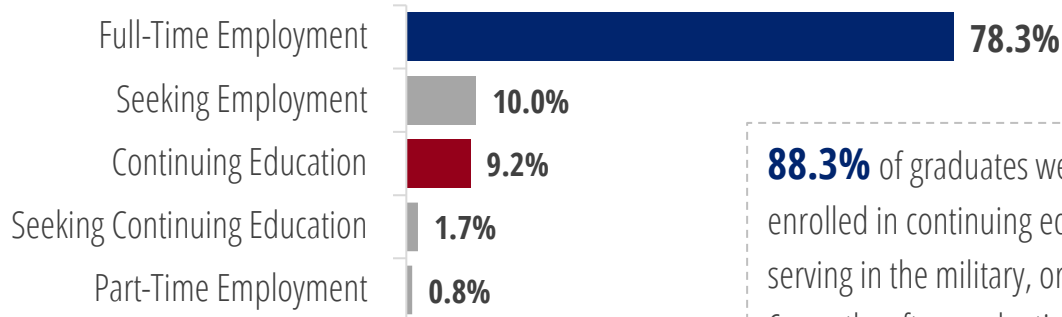
Employers by State

4. Continuing Education

Graduate Programs & Degree Level

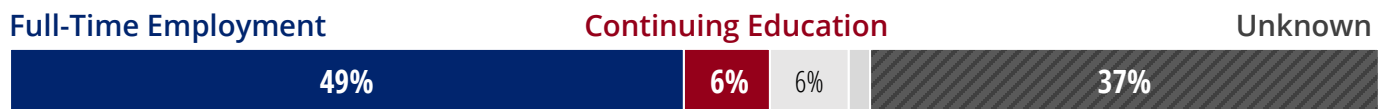
Post-Graduation by the Numbers

Known Outcomes 120 responses



88.3% of graduates were either employed, enrolled in continuing education, volunteering, serving in the military, or not seeking in the first 6 months after graduation.

All Graduates 194 students



Seeking Employment | Other* (2%)

*Other includes part-time employment and seeking continuing education

Top Hiring Employers

1. Penn Medicine (32)
2. Children's Hospital of Philadelphia (15)
4. Jefferson Health (2)
 - Northwestern Medicine (2)
 - Seattle Children's (2)
 - Yale New Haven Hospital (2)

Starting Salary

31 responses

Median: \$85,280

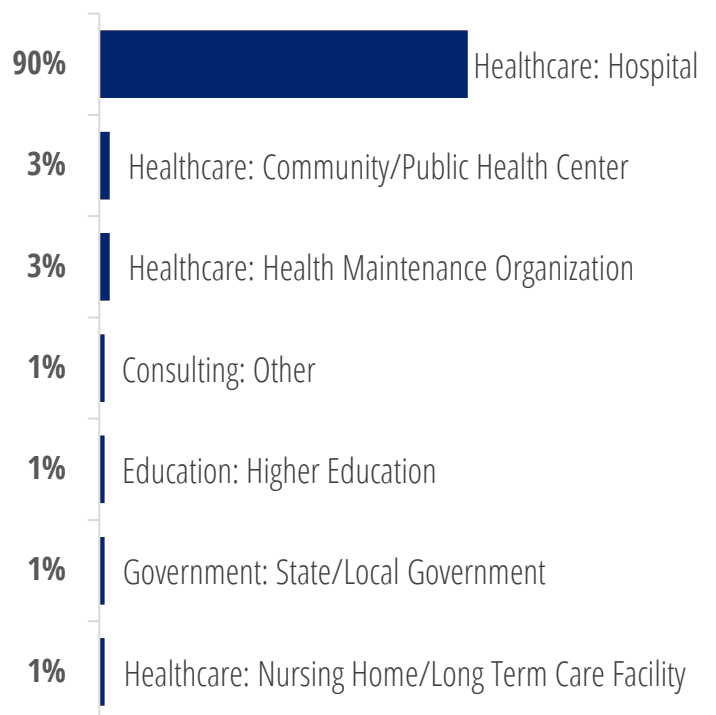
Average: \$88,414

Starting annual salary for graduates employed full-time in the United States.

[Starting salary range: **\$72,800 - \$120,000**]

Employment by Industry

80 responses



First Destinations: Employers by State

California

Los Angeles County Department of Health and Human Services	Registered Nurse
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Colorado

Children's Hospital Colorado	Clinical Nurse I
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Connecticut

Yale New Haven Hospital	Registered Nurse
Yale New Haven Hospital	Registered Nurse - Pediatric ED

District of Columbia

Children's National Hospital	Neonatal Intensive Care Nurse
MedStar Washington Hospital Center	Registered Nurse

Georgia

Emory Healthcare	Registered Nurse
Northside Hospital	Registered Nurse

Illinois

Northwestern Medicine	Registered Nurse [2]
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Maryland

Johns Hopkins Medicine	Registered Nurse
University of Maryland Medical System	Registered Nurse

Massachusetts

Boston Medical Center	Registered Nurse
Tenet Healthcare (Saint Vincent's Hospital & MetroWest Medical Center)	Registered Nurse
UMass Memorial Healthcare	Registered Nurse

Missouri

Centerpoint Medical Center	<i>No job title available [Double Major]</i>
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New Jersey

Penn Medicine	Registered Nurse
RWJBarnabas Health - New Brunswick, Somerset & Hamilton	Oncology Registered Nurse

New York

Aon	<i>No job title available [Wharton Dual Degree]</i>
CareRite Centers	Registered Nurse
New York Presbyterian Hospital	<i>No job title available</i>
NYU Langone Health	Registered Nurse

First Destinations: Employers by State

Pennsylvania

Children's Hospital of Philadelphia	Nurse <i>[Double Major]</i>
Children's Hospital of Philadelphia	Nurse Resident [2]
Children's Hospital of Philadelphia	Pediatric Registered Nurse [2]
Children's Hospital of Philadelphia	Registered Nurse [10]
Jefferson Health	Neuro ICU Registered Nurse
Jefferson Health	Registered Nurse
Lehigh Valley Health Network	Registered Nurse
Main Line Health	Registered Nurse
Penn Medicine	<i>No job title available</i> [2]
Penn Medicine	Clinical Nurse 1 [3]
Penn Medicine	Neuro ICU Nurse
Penn Medicine	Nurse
Penn Medicine	Operating Room Nurse - Gateway to OR Residency Program <i>[Wharton Dual Degree]</i>
Penn Medicine	Registered Nurse [7]
Penn Medicine - Hospital of the University of Pennsylvania	Ambulatory Nurse I
Penn Medicine - Hospital of the University of Pennsylvania	Clinical Nurse I [4]
Penn Medicine - Hospital of the University of Pennsylvania	Emergency Room Nurse <i>[Double Major]</i>
Penn Medicine - Hospital of the University of Pennsylvania	Registered Nurse [8]
Penn Medicine - Hospital of the University of Pennsylvania	Registered Nurse <i>[Double Major]</i>
Penn Medicine - Hospital of the University of Pennsylvania, Department of Emergency Medicine	<i>No job title available</i>
Revolutionary Home Health	<i>No job title available</i>
University of Pennsylvania	Clinical Nurse 1

Rhode Island

Hasbro Children's	Registered Nurse
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Texas

UT Southwestern Medical Center	Nurse Resident
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Virginia

Inova Health System	Nurse
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Washington

Seattle Children's	Nurse Resident
Seattle Children's	Registered Nurse Resident

Wisconsin

SSM Health	Registered Nurse
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Continuing Education

Graduate Schools Programs and Degree Levels

Columbia University	
Nursing	Doctorate
Duke University	
Pediatric Primary Care	Masters
University of Pennsylvania	
Certified Nurse Midwife	Masters
Leadership/Administration	Masters
Nurse-Midwifery	Masters
Nursing	Masters [3]
Women's Health/Gender Related Nurse Practitioner	Masters
Pediatric Acute Care Nurse Practitioner	Masters
University of Virginia	
Pre-Med Post-Baccalaureate	Non-Degree Seeking