

## **JENKINS CAREER MANAGEMENT CENTER RENEGE POLICY FOR 2022-2023**

The following policy applies to all Jenkins Graduate students. Failure to honor these policies will result in the immediate suspension of any and all services by the Career Management Center (CMC) team unless otherwise specified by the CMC Director.

**I. RENEGE** (verb): to fail to carry out a verbal or written promise or commitment

### **II. NEGATIVE IMPACT OF A RENEGE**

Never accept a job with the intention of turning it down if a better offer comes your way. When you accept a job, you make a major commitment to your new employer. Such a commitment should be made only if you intend to honor it. To continue your job search with other potential employers after accepting an offer is inappropriate.

Reneging can severely damage your reputation. Reneging also has negative implications for the larger Jenkins Graduate School of Management and NC State communities and will most likely negatively affect opportunities for other Jenkins students. It is important to know Jenkins does not endorse a renege situation for any reason.

You can avoid a reneging situation by carefully managing your entire job search process. See a career coach for guidance. After you have met with a career coach and have given your decision careful consideration and accepted an offer, you are obligated by this policy to cancel all other interviews. You are obligated to inform employers who have extended offers that you have accepted another position. You are obligated to suspend your search.

### **III. IMPLICATIONS OF A RENEGE**

If you renege on an offer, you will be suspended from services offered by the Jenkins Career Management Center until the concern is resolved. A renege on a job offer will be evaluated on a case-by-case basis. Penalties will be assessed based on the circumstances.

### **NOTE**

This Renege Policy addresses reneging on your commitment to a company. It does not address a company revoking its commitment. If a company revocation occurs, contact a career coach.

***I have read and agree to honor the Jenkins Career Management Center Renege Policy for 2022-2023***

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*Printed name*

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*Signature*

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*Date*