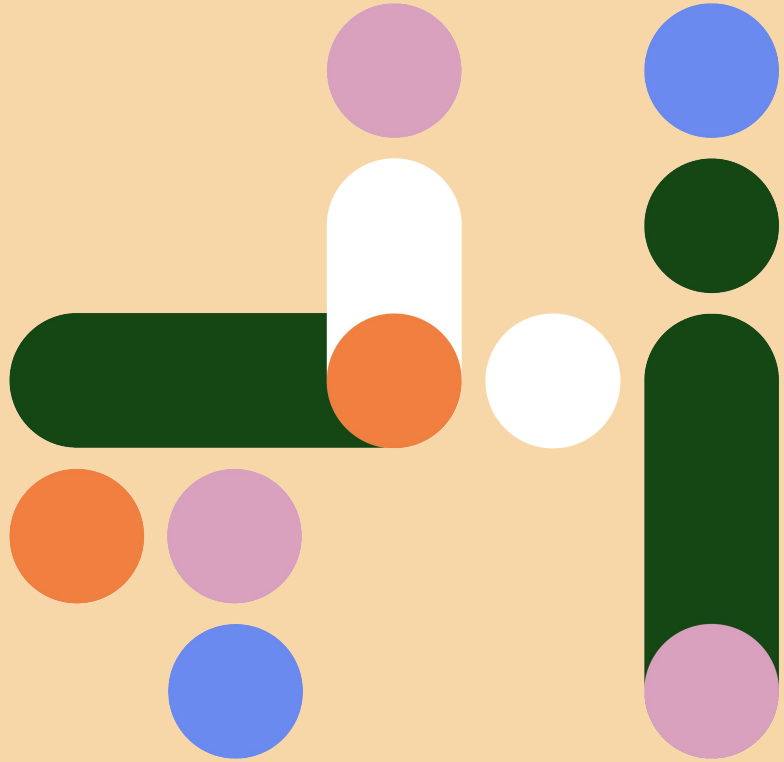
Forage formerly InsideSherpa

Forage for Education

Virtual Work Simulations embody NACE'S 2021 8 Career Competencies*



How NACE's Career Competencies fit in with Forage

NACE Career Competency	Incorporation in Forage Virtual Work Simulations
Critical Thinking	Students tackle **problems designed by industry**, mirroring the tasks undertaken by employees on a day-to-day basis. Students analyze 'real life' issues, make autonomous decisions and overcome problems. Tasks encourage inventiveness and originality whilst providing sufficient background information and data to support students with no prior experience.
Communication	Forage virtual experiences give students a safe, confidence environment to learn to articulate thoughts in both written and oral forms. **Example tasks include leaving a voicemail for a client or writing an email to a managing partner.** Students improve by comparing their work with model work undertaken by actual employees at the organizations.
Equity & Inclusion	Every task contains **video instructions**, meaning that students have access to a diverse range of supervisors where they can experience receiving instructions from persons from different cultures, races, ages, genders, religions, lifestyles and viewpoints.
Technology	Students gain valuable experience using **the newest and most innovative technologies that are being used day in and day out by industry.** For example, in the JPMorgan Chase Software Engineering Virtual Experience, students use JPMorgan Chase's actual frameworks to visualize data in a new way and in GE's Data Analytics program, students learn to use the Dataiku platform.

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NACE Career Competency	Incorporation in Forage Virtual Work Experience Programs
Leadership	Students learn how individual roles at world leading organizations fit into the bigger picture and keep the wheels turning. They **learn to organize and prioritize tasks**. We deeply believe that more informed students make better leaders by being able to answer the question 'why is my work important?'
Professionalism	Forage provides students with **a safe, confidence building environment where they can build effective work habits** like punctuality, productivity and workload management without the pressure of deadlines or fear of a negative performance review. Virtual work experience reduces the barriers to building professionalism by being free and entirely self paced.
Career / Self Development	"You can't be what you can't see" is a guiding principle for the team at Forage. We bring exposure to historically vague and opaque industries so that students have the insights they need to make informed decisions about what they want to do with their careers. Through **guided self-reflection**, students learn to articulate their skills. Students receive **a certificate of completion** and **add their experience on Forage to their CV/LinkedIn profile** to get ahead in their careers.
Teamwork	Students take part practicing individual responsibilities and collaborating to achieve common goals. Student communities are present on Reddit and Discord as a place for 2 million Forage users to collaborate.

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