Internship Supervision and Mentorship

We meet with our interns weekly as a team to discuss projects, but also schedule three specific 1:1 internship touch points for each individual intern every semester to review their internship experience, progress, growth and goals.

The 1:1 meeting are very relaxed, but follow a general pattern of:

- 1st meeting: go over basic internship goals and come up with additional intern-specific goals.
- 2nd meeting: review goals, assess how things are going, introduce final project, etc.
- 3rd meeting: review goals, assess the semester and adjust goals if they are going to be continuing another season.

During each of these times, we talk about concerns they may have run into, portfolio/resume preparation, making networking contacts and reflecting on their career goals and what they are thinking for next steps.

Occasionally, we have the interns do a Strengths Finder assessment and have added that as part of the 1:1 discussion, as well as help prep them for their final project that helps them present and reflect on their high