



RICE | BUSINESS

Jones Graduate School of Business





WELCOME BACK

INTRODUCE THE TEAM

EXPECTATIONS FOR THE DAY:

- First housekeeping: there are materials on your desks, will let you know when to take each of them
- Career vision – i will be talking only for the first 30 minutes
- We will work on an exercise called 100 jobs
- We will have a break
- At 4:30 will start the session with bill barnett, author of the strategic career.



REMEMBER FROM KICKOFF?

Many paths

The more you change the more you need to work (harder/more effort)

Our goal as an office is to help you learn the skills that you need in order to find a job, both now and down the road.

Your job is to own the process. We are here to support you, but nobody knows better your story and your goals than yourself. We partner on this, you are the driver!

We will
guide you
through the
process



We are here to help you and guide you through the process. This is the process that you will be following. Today: the focus is on step 1 – capturing your story. Understanding who you are, what you want and why, how do you bring value to an organization. Being clear here will help through the process.

OPEN YOUR GUIDES

- Pg. 6. Research: plenty of resources, utilize the bic. 2 main platforms: campus groups and owl-stats (not just to report but also to research: timelines, offers, salary, etc)
- Pg. 13 implement your plan: owl careers. All encompassing career development platform (workshops, events, resumes, info sessions, apply, interviews, etc.)



What is it?

So, how do you device a Career Vision? Where do you even start?

The first step will be to start identifying your career themes.



Formulating your Career Vision – Where do you start?

ASK: Anyone a fan of Baking or cooking?

Think about baking ingredients, you can bake many different items using the same set of ingredients. You will have a different result depending on the proportions, the order, etc.

It is the same way with careers. Your themes are those baking ingredients. There is no one perfect job, or perfect employer but there are rewarding careers that contain most of the elements that you need in order to fulfill your vision. Your career themes are going to serve as checks and balances, so you can hold yourself accountable!!! Have them with you, and as you progress in your career and you are at different inflection points think if the change is in line with your vision.

Themes: Where do they come from?



NEO: Who are you

Self reflection: Why an MBA? Why Now? Accomplishments? Skills?

Career Leader: Interests, motivators, skills, Cultural & Career match

CareerLeader is a fully integrated approach to business career self-assessment built on the premise that one's interests, motivators and skills will drive their future career success and satisfaction. It will:

1. Provide an assessments of your unique pattern of business-relevant interests, motivators and skills.
2. Match an individual to specific business-related careers when compared to our database of hundreds of thousands of business professionals.
3. Help one understand what organizational cultures will be the best fit for them.

TRANSITION TO WORKSHEET!!!



The 100 jobs exercise is designed to provide you with insights on your career themes and to make you think about aspects of work that may be the most important to you

It is NOT designed for you to leave today's session with a list of top jobs that you should pursue.