



# RICE | BUSINESS ENERGY

<https://bit.ly/2sPOKKT>

Energy is a large and varied industry that spans from exploration and production to sales. Determine whether you want to focus on a particular segment or type of role. Partner with the Career Development Office to understand how.

## FIRST YEAR TIMELINE

### AUGUST

- Research areas of Energy that interest you
- Read the Vault Guide
- Join the Energy Club
- Attend the CDO Career Conference
- Determine fit with the role, lifestyle, hierarchy, etc.
- Start outlining your value proposition

### SEPTEMBER

- Refine company research and gain industry knowledge
- Info sessions start - RSVP, attend, learn, and network
- Refine resume and pitch - develop coffee chat targets
- Attend Diversity Conferences (September - October) - This is optional as operators will typically recruit on campus, but oil field services companies may be present at these conferences

### OCTOBER

- Continue with info sessions and networking with alums
- Talk with second years to learn and avoid mistakes
- Build behavioral interview skills by scheduling a mock interview with a CDO advisor or use Big Interview

### NOVEMBER

- Coffee chats continue - these relationships can be crucial to your success
- Continue behavioral mock interviews with advisors, mentors, peers or Big Interview until you are confident
- Participate in Alumni Mock Interviews

### DECEMBER

- Continue to network and apply to opportunities
- Take some time and recharge over the holiday

### JANUARY

- Interview well and send thank you notes
- Report all offers to CDO and update OWL-Careers
- Didn't get your #1? Refocus on other opportunities and build skills and experiences that add value. Use the summer to prepare for second year recruiting

## SECOND YEAR TIMELINE

### SUMMER

- Research companies and continue to build skills
- If at an energy internship, have a discussion with your manager about your performance and possibly converting your internship into a full time offer
- Learn transferable skills to be competitive for fall
- Continue with networking and interview preparation

### AUGUST

- If you have an offer, report it in OWL-Careers and decide if you want to accept or continue recruiting
- Talk to your advisor about your fall recruiting strategy
- Attend info sessions and apply by the deadlines

### SEPTEMBER

- Network and apply for available opportunities outside of On-Campus Recruiting
- Interview with companies
- Talk with an advisor if you need help weighing offers or need to ask for a deadline extension
- Report all of your offers in OWL-Careers

## LEADERSHIP ROTATIONAL PROGRAMS

### In-depth Learning

LRPs are highly competitive programs for a reason. The goal is to identify future leaders for their organization. LRPs are not exclusive to Energy, but many Energy firms have these programs which will allow you to rotate through different parts of the company to get training and exposure to a range of business areas. Projects typically allow you access to top leadership in the company and you have an opportunity to gain mentorship. Programs can be labeled differently - look for "management," "leadership," "training," or "development" in the job title.

### Timeline

LRPs typically recruit early in the fall semester. Diversity Conferences are a good way to gain access to company representatives for these programs. Programs can vary in length, rotation, and structure, but you can expect a 2-4 year commitment to the program.

### Profile

High GMAT and 3.5+ GPA scores are preferable. Excellent communication skills and robust work experience are key to your candidacy. Be able to demonstrate your ability to excel in a fast-paced environment and articulate your fit with the program/company.