

COVER LETTER CHECKLIST

Content

- **First Paragraph:**

- Briefly introduce yourself.
- State why you are writing/the specific position to which you are applying.
- Mention how you learned of the opening, and your referral or contact, if you have one.
- Explain why you are a good fit for the position/company.

- **Second Paragraph:**

- Give details about your background to support why you should be considered.
- Connect your ability and experience to what the company is seeking.
- Cite specific examples that back up your claims/qualifications (link each position qualification to a specific example from your resume).
- Expand on your resume, as opposed to restating what is already there (tell more of the story behind your experience).

- **Third Paragraph:**

- Thank the person/express your appreciation for the person's time and consideration.
- Call for action; suggest an interview (if appropriate) or inform them of a follow up.
- Include your contact info; name, full address, email, and personal telephone number.

Writing Style

- Concise; no longer than one page and to the point.
- Free of spelling and grammar errors that Spell Check software missed, especially the spelling of names and companies.
- Address to an individual and **not** "Sir" or "Madam"/ "to whom it may concern".
- Make use of powerful action verbs and phrases.
- Make use of keywords from the industry and/or job posting.
- Use transition words between paragraphs, include varied sentence structure/openings.
- Make it personal and conversational yet still professional.
- Make it objective and persuasive rather than narrative; selling rather than telling about your skills and accomplishments.
- Tailor to the company's specific wants and needs, as indicated in the job posting.
- Well-organized and free of irrelevant information.
- Put into context for the reader. Use *In Re*, e.g., "Re: the job position you are applying for," so the recruiter clearly knows what job you are referencing in your letter.
- Individually typed and signed, unless sent via e-mail.