**SAMPLE SUMMARIES**

Human Resource Executive with extensive experience in business partnering, improving organization and operation effectiveness, supporting development of performance driven culture, implementing strategies for leadership and individual development, executing reward plans and developing proactive employee and labor relations strategies. Key competencies include:

***HR Strategy Development Supporting Business Goals ▪ Employee & Labor Relations Management***

***Creating & Leading Local and Global HR Teams ▪ HR Operations Management***

***Learning & Development ▪ Performance Management & Reward ▪ HSE & Crisis Response***

***Workforce Planning, Recruiting & Talent Management***

High integrity leader with significant experience in asset optimization, retail supply, trading, risk management and operations. Proven ability to grasp complex topics, seek clarity on core issues, develop problem solving approaches and drive tough decisions through collaboration. Leverages strong work ethic, self-confidence and superior motivational skills to execute for results. Key strengths include:

▫ Managing P&Ls / Risk ▫ Leading business/cultural transformations

▫ Strategic new business development ▫ Strategy development and visioning

▫ Improving financial performance and transparency ▫ Developing leaders and high performing teams

Bilingual Supply Chain/Logistics Professional with experience in the steel industry, oil and gas, construction, and liquid chemical industries. Visionary leader with demonstrated ability to drive change in a large global organization. High level of creativity and conscientiousness used to establish effective collaborative relationships among internal workgroups and customers. Excellent analytical skills leveraged to understand acquisition and conservation deficiencies and increase efficiency in all aspects of supply chain and lean logistics. Advanced experience in:

▪ Lean Logistics ▪ Inventory Reconciliation/Maintenance

▪ Supply Chain ▪ Inventory Control/ Loss Prevention

▪ Physical Distribution ▪ “Just in Time/Build to Stock” Manufacturing Support

Results-oriented professional experience with demonstrated success in project management, business analysis and administrative organizations. Diverse and well-rounded skill set to produce solid results in advertising, marketing and an overall go-to-market strategy. Exceptionally committed team player with a great sense of vision and a strong sense of the global business market. Demonstrated competency and experience in:

**BUILDING TEAMS | GROWING THE BUSINESS | FINANCIAL FORECASTING | CREATING SPREADSHEETS |AUDITING FINANCIALS | DEVELOPING CLIENTS | LEARNING AGILITY**

Experienced change management consultant with proven leadership experience seeking to leverage diverse organizational change and communications skills. Significant training and leadership readiness experience for process improvement and software implementation projects in the Oil & Gas industry.

* SAP Training in Procurement and Refining
* Process Improvement
* Leadership Action Plan/Alignment
* Training Strategy and Planning
* Business Stakeholder Analysis and Engagement