

A large, ornate brick building with a red-tiled roof and a central fountain in the foreground. The building features multiple stories with arched windows and a prominent central entrance. The fountain in the foreground is circular with several jets of water. The scene is set in a paved plaza with geometric patterns.

PMBA's and Recruiting Effectively

Jessica Campbell
Director, Corporate and Employer Relations

AGENDA

This presentation will cover:

- MBA Recruiting Timelines
- Internship Considerations
- Employer Engagement Opportunities
- Q&A

MEET YOUR CDO TEAM

SCHEDULE APPOINTMENTS IN
OWL CAREERS AT:
MBA-RICE.12TWENTY.COM/LOGIN

EMAIL: CDO@RICE.EDU

Corporate Relations & Employer
Career Education & Advising
Experience Hires & Alumni
Administration



PHILIP HEAVILIN
EXECUTIVE DIRECTOR



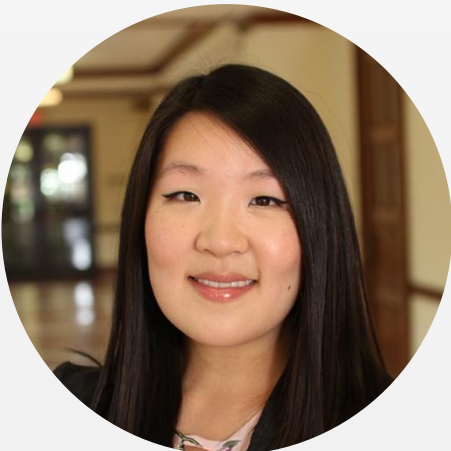
SHENISE GATSON
ADMINISTRATIVE
OPERATIONS SPECIALIST



JESSICA CAMPBELL
DIRECTOR, CORPORATE &
EMPLOYER RELATIONS



MARIE C. BERGERON
DIRECTOR, EXPERIENCED
HIRES & ALUMNI



TIFFANY STOTT
DIRECTOR, CAREER
EDUCATION & ADVISING



**ASHLEY
MCTAGGART**
ASSOCIATE DIRECTOR,
CAREER EDUCATION &
ADVISING



HELEN SEILKOP
ASSOCIATE DIRECTOR,
RECRUITING & EMPLOYER
RELATIONS



JENNIFER APPLEBEE
ASSOCIATE DIRECTOR,
CORPORATE & EMPLOYER
RELATIONS



GLORIA RATLIFF
ASSOCIATE DIRECTOR,
CAREER EDUCATION &
ADVISING



**RAYNA
ANDERSON-CRIER**
ASSOCIATE DIRECTOR,
CAREER EDUCATION &
ADVISING



STEFANIE ENGELS
ASSOCIATE DIRECTOR,
RECRUITING & EMPLOYER
RELATIONS



**DARNELLE
DESIGNES**
RECRUITING COORDINATOR



**MARIELLA DE
ALBA ORTIZ**
ASSOCIATE DIRECTOR,
CAREER EDUCATION &
ADVISING



**ZHANAR
IMANBAEVA**
ASSISTANT DIRECTOR,
CAREER EDUCATION &
ADVISING



Jessica Campbell

Director, Corporate & Employer
Relations



Jennifer Applebee

Associate Director, Financial
Services, Real Estate, and
Technology



Stefanie Engels

Associate Director, Energy and
Consumer Packaged Goods/Retail



Helen Seilkop

Associate Director, Consulting,
Healthcare and Non-
Profit/Government



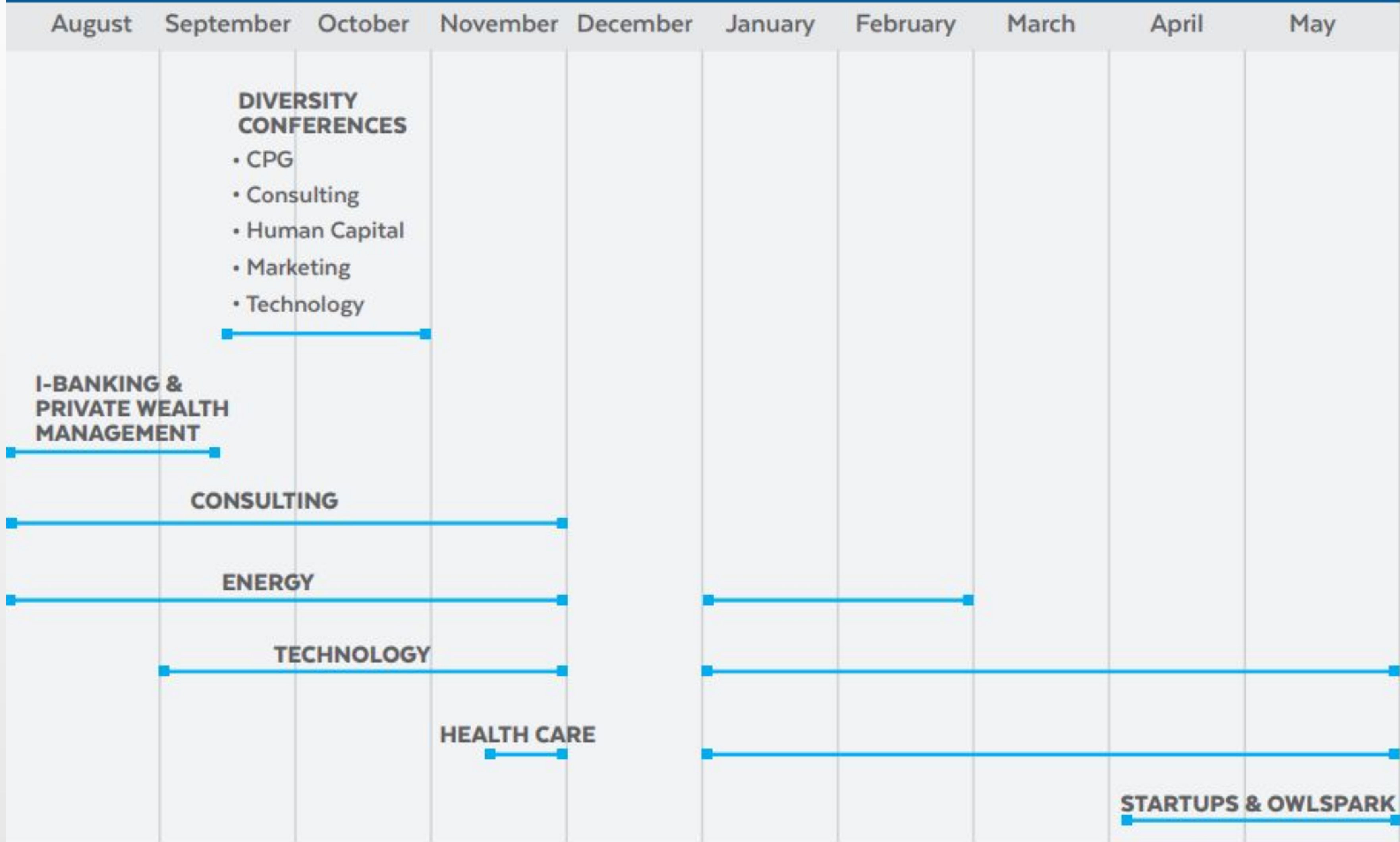
Darnelle Desvignes

Recruiting Coordinator, Career
Development Office

CORPORATE RELATIONS & EMPLOYER DEVELOPMENT (CRED) TEAM

PMBAs and Recruiting

- The majority of PMBAs will recruit in their second year
 - Interview in the fall of your second year with start dates after graduation
- Use your first year to engage, learn, refine your targets, and get ready!
- Check out PMBA roadmap for how to get started!



* These timelines are to be used for reference during your second year. Please note that the recruiting timelines are general guidelines. Some companies may not adhere to these so do your research!

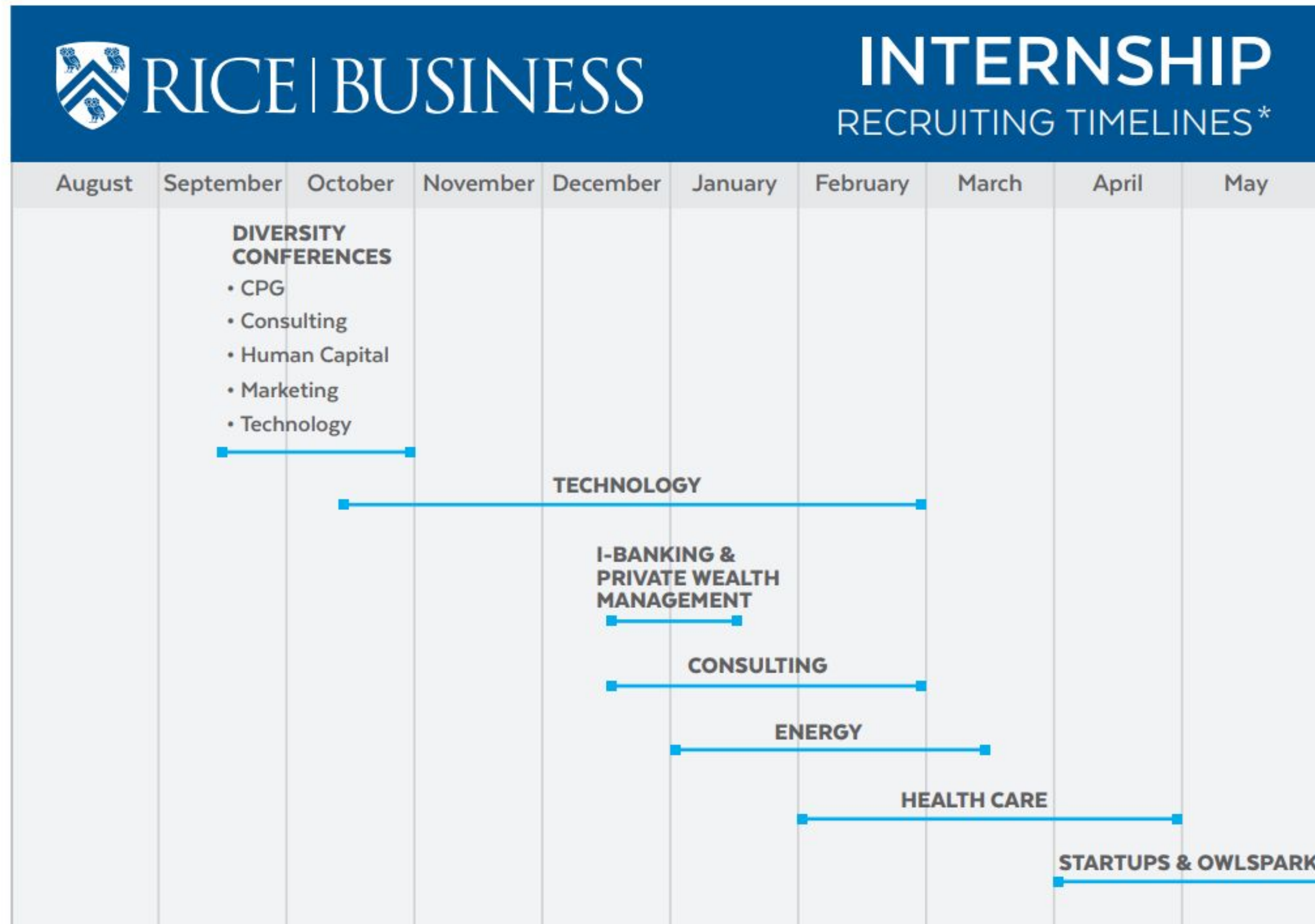
PMBAs and the Internship

- The Rice Professional MBA Program targets those who want to accelerate their career trajectory or change it completely while continuing to work. The curriculum is designed to meet the needs of the working professional student
- However, if you want to do an internship there is a process, but also some considerations:
 - Test Scores
 - Timelines

Considerations

- Must commit to **resigning job** if an internship is accepted
- **Ability to be unemployed throughout 2nd year** – jobs resulting from internships **begin the May after graduation**. Is this financially feasible?
- Understanding of **MBA Starting Salaries**
- **GMAT** – standard metric expected by top employers. For competitive internships, companies prefer candidates with GMATs of 700 and higher

Internship Recruitment Timeline



* These timelines are to be used for reference. Please note that the recruiting timelines are general guidelines. Some companies may not adhere to these so do your research!

This Fall

- Join relevant industry associations
- Meet with CDO advisor
- Attend Info Sessions, Coffee Chats & PARTIOS

January

- Dedicated Interview Weeks in early January for consulting and IB Coffee Chats

- Apply for internships **February-April**

- On Campus Interviews continue

Internship Process

- Complete the CDO online course in Canvas (required for all students regardless of internship status)
- Upload your resume in the Rice MBA format in OWL Careers
- Complete the eligibility form indicating your interest in internship recruiting by **September 1**
- Our office will notify you when you have been approved for on-campus recruiting

EMPLOYER ENGAGEMENT OPPORTUNITIES

- Coffee Chats
- Info Sessions
- Career Expos
- Career Connections (Networking) Events
- Diversity Networking Event
- Resume Books



Who is coming to campus?

(and why that doesn't matter as much as you think it does!)

UPCOMING EVENTS

Subject	Date	Location
★ Diversity Networking Event	August 23	Virtual
★ Career & Internship Expo	September 21 September 23	In Person Virtual
National Black MBA Association Conference	September 14-18 September 21-22	Chicago Virtual
Prospanica Conference	September 29-October 1	Orlando
MBA Veterans Career Conference	September 30-October 1	Dallas
Reaching Out MBA Conference	October 7-9	Austin

OWL Careers

Powered by



- ✓ Schedule an appointment with an advisor
- ✓ Apply for jobs and internships
- ✓ Schedule coffee chats
- ✓ Upload your resume
- ✓ RSVP for workshops and recruiting events

It's very important to update your profile and preferences!

Handshake

Undergraduate career platform
MBA students have access to:

- ✓ Job Postings (Non-OCI)
- ✓ Virtual Career Fair



www.cdo.business.rice.edu

The screenshot shows the homepage of the Rice Business Career Development Office. At the top left is the Rice Business logo with the text 'RICE | BUSINESS' and 'CAREER DEVELOPMENT OFFICE' below it. To the right of the logo is a search bar and navigation links for 'Rice Business Home', 'Guests', 'Log in', and 'Sign up'. Below the logo are two blue buttons: 'OWL Careers for Students' and 'OWL Careers for Employers'. A horizontal navigation menu includes 'COMMUNITIES', 'NEXT STEPS', 'EMPLOYERS + JOBS', 'EVENTS', 'RESOURCES', 'FOR EMPLOYERS', 'OUTCOMES', and 'ABOUT'. The main content area features a large image of three people in business attire talking. Overlaid on the image is the text 'WELCOME TO THE JONES GRADUATE SCHOOL OF BUSINESS' and 'CAREER DEVELOPMENT OFFICE'. To the right of the image is a 'Upcoming Events' section with four items: '2nd Year Fall Recruiting- Timeline & Tips' (Apr 30), 'Securing a Full-Time Consultant Role a...' (May 04), 'Summer Networking Strategy' (May 11), and 'Behavioral Interviewing' (May 18). A 'See more events' button is at the bottom right of this section. At the bottom of the page is a navigation bar with seven categories: 'FULL TIME MBA STUDENTS', 'EXECUTIVE MBA STUDENTS', 'MBA@RICE STUDENTS', 'PROFESSIONAL MBA STUDENTS', 'ALUMNI', 'EMPLOYERS', and 'PROSPECTIVE STUDENTS'.

CAREER COMMUNITIES

- Consulting
- Consumer Packaged Goods/Retail
- Energy/Sustainability
- Entrepreneurship
- Financial Services
- Healthcare/Bio/Pharma
- Nonprofit/Government
- Real Estate
- Technology

Familiarize Yourself with our Recruiting Policies

The following policy violations will result in the loss of your recruiting privileges:

- Missing a scheduled interview without the proper notice
- Continuing to interview after accepting a job offer, regardless of whether or not the interview or accepted job is facilitated by the CDO
- Reneging (declining an offer once accepted) on a full-time offer that has been verbally accepted or accepted in writing

To Do List

- Refresh your network and target list
- Update profile in OWL Careers – include industries of interest
- Upload primary, targeted Rice Business resume to OWL Careers
- Read CDO newsletter
- Be on the lookout in the coming weeks for a survey about your career preferences
- Check OWL Careers regularly for job postings and application deadlines

Q&A

Thank you for your time!

Jessica Campbell
Jessica.L.Campbell@rice.edu