

A large, ornate brick building with a red-tiled roof and a central fountain in the foreground. The building features multiple stories with arched windows and a prominent central entrance. The fountain in the foreground is circular with several jets of water. The scene is set in a paved plaza with geometric patterns.

Recruiting Effectively

Corporate Relations and Employer Development
(CRED) Team



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AGENDA

This presentation will cover:

- Employer Engagement Opportunities
- Career Communities
- MBA Recruiting Timelines
- Recruiting & Offer Policies
- OWL Careers Demo
- Q&A

Vision: To effect a transformative impact on graduates' lifelong career satisfaction

Mission: Cultivate a career ecosystem that empowers graduates to launch and own meaningful careers and connections

Values:

Service · Access & Inclusivity · Collaboration · Commitment



TEACH YOU TO FISH

FTMBA CLASS OF 2022 INTERNSHIPS*

Top Employers

- Amazon
- BCG
- CBRE
- Citigroup
- Dell
- EY-Parthenon
- HP
- JP Morgan Chase
- McKinsey
- Microsoft
- Verizon
- Waste Management

Sample Job Titles

- Consumer Marketing MBA Intern
- Digital Health and Wellness Intern
- Development Intern
- IB Summer Associate
- Global Product Development Intern
- MBA Summer Associate
- Portfolio Strategy Intern
- Product Management Intern
- Product Marketing Manager Intern
- Technical Solutions Consultant Intern

Top Industries

- Technology (25%)
- Financial Services (23%)
- Consulting (14%)
- Real Estate (9%)
- Energy (8%)
- Consumer Products (5%)
- Healthcare (5%)

**A FINAL INTERNSHIP REPORT WILL BE ISSUED IN SEPTEMBER*

EMPLOYER ENGAGEMENT OPPORTUNITIES

- Coffee/Career Chats
- Info Sessions
- Career Expos
- Career Connections (Networking) Events
- Diversity Networking Event
- Resume Books



Who is coming to campus?

(and why that doesn't matter as much as you think it does!)

OWL Careers

Powered by



- ✓ Schedule an appointment with an advisor
- ✓ Apply for jobs and internships
- ✓ Schedule coffee chats
- ✓ Upload your resume
- ✓ RSVP for workshops and recruiting events

It's very important to update your profile and preferences!

Handshake

Undergraduate career platform
MBA students have access to:

- ✓ Job Postings (Non-OCI)
- ✓ Virtual Career Fair



UPCOMING EVENTS

Subject	Date	Location
★ Diversity Networking Event	August 23	Virtual
★ Career & Internship Expo	September 21	In Person
	September 23	Virtual
★ Technology Career Connections	September 10	Virtual
National Black MBA Association Conference	September 14-18	Chicago
	September 21-22	Virtual
Prospanica Conference	September 29-October 1	Orlando
MBA Veterans Career Conference	September 30-October 1	Dallas
Reaching Out MBA Conference	October 7-9	Austin

Career & Internship Expo

September 23 – 10am-3pm

- Register in advance in Handshake REQUIRED (Use NetID)
<https://rice.joinhandshake.com/>
- 1:1 Sessions – 10 minutes
- Information Sessions - 30 minutes
 - 50 students max – arrive early
 - Can't enter after session begins
- Handshake
 - Upload a public resume
 - Complete your profile
 - Add a professional photo
 - Google Chrome or Firefox preferred



CAREER COMMUNITIES

WHAT IS A CAREER COMMUNITY?

A CAREER COMMUNITY BRINGS TOGETHER PEOPLE (INCLUDING STUDENTS, EMPLOYERS, FACULTY, STAFF, AND ALUMNI) AND RESOURCES THAT SHARE A COMMON INDUSTRY INTEREST



- Consulting
- Consumer Packaged Goods/Retail
- Energy/Sustainability
- Entrepreneurship
- Financial Services
- Healthcare/Bio/Pharma
- Nonprofit/Government
- Real Estate
- Technology

[OWL Careers for Students](#)

[OWL Careers for Employers](#)

[COMMUNITIES](#) ▾ [NEXT STEPS](#) ▾ [EMPLOYERS + JOBS](#) ▾ [EVENTS](#) [RESOURCES](#) [FOR EMPLOYERS](#) [OUTCOMES](#) [ABOUT](#) ▾



WELCOME TO THE JONES GRADUATE SCHOOL OF BUSINESS

CAREER DEVELOPMENT OFFICE

Upcoming Events

- APR 30** **2nd Year Fall Recruiting- Timeline & Tips**
Fri, Apr 30 at 11:30am - 12:30pm
- MAY 04** **Securing a Full-Time Consultant Role a...**
Tue, May 4 at 5pm - 6pm
- MAY 11** **Summer Networking Strategy**
Tue, May 11 at 5:30pm - 6:30pm
- MAY 18** **Behavioral Interviewing**
Tue, May 18 at 5:30pm - 6:30pm

[See more events](#)

[FULL TIME
MBA STUDENTS](#)

[EXECUTIVE
MBA STUDENTS](#)

[MBA@RICE
STUDENTS](#)

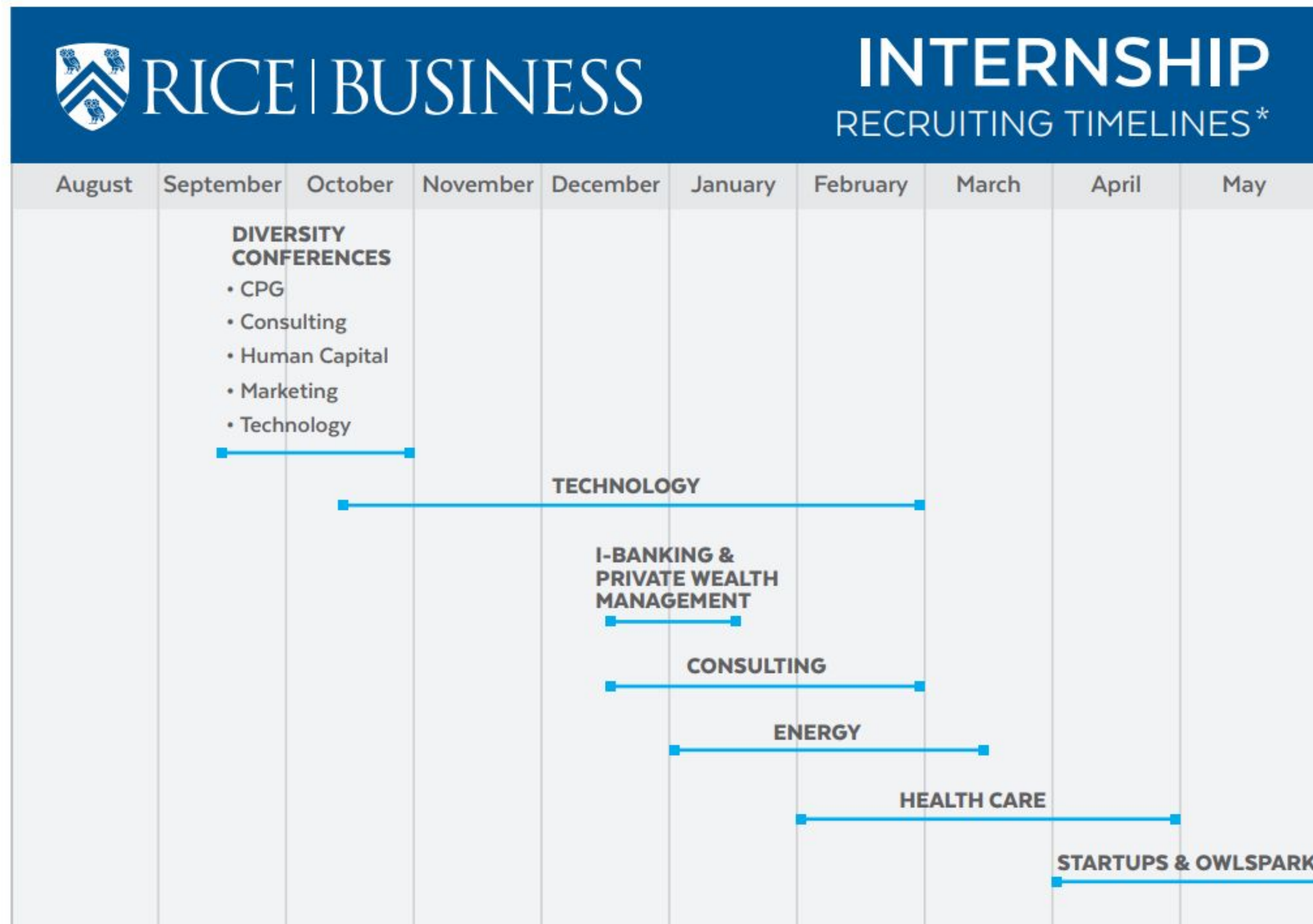
[PROFESSIONAL
MBA STUDENTS](#)

[ALUMNI](#)

[EMPLOYERS](#)

[PROSPECTIVE
STUDENTS](#)

Internship Recruitment Timeline



* These timelines are to be used for reference. Please note that the recruiting timelines are general guidelines. Some companies may not adhere to these so do your research!

This Fall

- Join relevant industry associations
- Meet with CDO advisor
- Attend Info Sessions, Coffee Chats & PARTIOS

January

- Dedicated Interview Weeks in early January for consulting and IB Coffee Chats

- Apply for internships **February-April**

- On Campus Interviews continue

Familiarize Yourself with our Recruiting Policies

The following policy violations will result in the loss of your recruiting privileges:

- Missing a scheduled interview without the proper notice
- Continuing to interview after accepting a job offer, regardless of whether or not the interview or accepted job is facilitated by the CDO
- Reneging (declining an offer once accepted) on a full-time offer that has been verbally accepted or accepted in writing

CURRENT OFFER POLICIES



INTERNSHIP OFFERS

- All extended internship offers will be given a deadline of **March 1** or three weeks, whichever is later, to consider. Alternative dates can be determined if agreed upon by both parties (student and employer)
- Offers from Diversity Pre-MBA or Fall Expos/Conferences: **February 1**
- Investment Banking: **January 10**

OWL Careers Demo

To Do List

- Refresh your network and target list
- Be on the lookout in the coming weeks for a survey about your career preferences
- Update profile in OWL Careers – include industries of interest
- Upload primary, targeted Rice Business resume to OWL Careers and Handshake
- Read CDO newsletter
- Check OWL Careers regularly for job postings and application deadlines

Q&A

Feedback Survey



Scan the QR Code

OR

<https://bit.ly/3snYMS7>

Use the above link