

2021 FTMBA *Interim* Employment Outcomes Report

Career Development Office

October 2021

FTMBA Class of 2021 Post-MBA Outcomes

FTMBA Class of 2021 Highlights

- 97% offers by 3 months post-graduation (90% in 2020); highest offer rate in school history
- 92% acceptances by 3 months post-graduation (89% in 2020)
- 100% of seeking international students accepted within 3 months post-graduation (88% in 2020); highest acceptance rate for international students in school history
- Average base salary of \$131,384 (\$123,786 in 2020); 6.1% increase; highest recorded salary in school history
- Median base salary of \$135,000 (\$125,000 in 2020); 8% increase; highest recorded median salary is school history
- 78% of accepted job offers from the Rice Business community (74% in 2020)

Class Profile

The Graduating Class

Work Authorization Categories	Permanent Work Authorization	Non-Permanent Work Authorization	Total Full-Time MBA Graduates
Seeking Employment	67	18	85
Not Seeking Employment			
Company-sponsored; already employed	2	1	3
Continuing Education	0	1	1
Postponing Job Search	0	0	0
Starting a new business	1	0	1
Not seeking for other reasons	8	3	11
Total Not Seeking Employment	11	5	16
No Recent Information Available	0	0	0
Total Graduates	78	23	101
Notes:			
1. Only includes data for outcomes collected within 4 months of the student's graduation date.			
2. "Permanent Work Authorization" is defined as the student being a citizen or permanent resident of the country where attending school.			
3. Students who have not reported a work authorization are included in the totals, but not in the breakdowns.			

Timing of First Job Offers & Acceptances

Timing of First Job Offers

	Total Seeking Employment	First Offer by Graduation		First Offer After Graduation and by Three Months After Graduation		Have Not Reported Receiving an Offer by Three Months After Graduation	
		Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	67	56	83.6%	8	11.9%	3	4.5%
Non-Permanent Work Authorization	18	13	72.2%	5	27.8%	0	0%
Total Graduates Seeking Employment	85	69	81.2%	13	15.3%	3	3.5%
Notes:							
1. Only includes data for outcomes collected within 4 months of the student's graduation date.							
2. The number of students listed under "Total Seeking Employment" does not include students which are company-sponsored, continuing education, postponing job search, starting a new business, or not seeking for other reasons.							
3. "Permanent Work Authorization" is defined as the student being a citizen or permanent resident of the country where attending school.							
4. Students who have not reported a work authorization are included in the totals, but not in the breakdowns.							
5. Students who an accepted offer with an unknown acceptance date are counted as having not reported by three months after graduation.							

Timing of First Job Acceptances

	Total Seeking Employment	First Offer Accepted by Graduation		Accepted Job After Graduation and by Three Months After Graduation		Have Not Reported Accepting a Job by Three Months After Graduation	
		Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	67	51	76.1%	9	13.4%	7	10.4%
Non-Permanent Work Authorization	18	12	66.7%	6	33.3%	0	0%
Total Graduates Seeking Employment	85	63	74.1%	15	17.6%	7	8.2%
Notes:							
1. Only includes data for outcomes collected within 4 months of the student's graduation date.							
2. The number of students listed under "Total Seeking Employment" does not include students which are company-sponsored, continuing education, postponing job search, starting a new business, or not seeking for other reasons.							
3. "Permanent Work Authorization" is defined as the student being a citizen or permanent resident of the country where attending school.							
4. Students who have not reported a work authorization are included in the totals, but not in the breakdowns.							
5. Students who an accepted offer with an unknown acceptance date are counted as having not reported by three months after graduation.							

Base Salary and Signing Bonus

Compensation Report

Base Salary						
	Number Reporting Base Salary Information	Percent Reporting Base Salary(1) Information	Mean	Median	Low	High
Permanent Work Authorization	56	93.3%	\$135,180	\$140,000	\$65,000	\$170,000
Non-Permanent Work Authorization	15	83.3%	\$117,213	\$120,000	\$60,000	\$165,000
Total Reporting Base Salary	71	91.0%	\$131,384	\$135,000	\$60,000	\$170,000

(1) Divides number of students reporting Base Salary by the number of students reporting accepting a position.

Signing/Starting Bonus						
	Number Reporting Signing/Starting Bonus Information	Percent Reporting Signing/Starting Bonus(2) Information	Mean	Median	Low	High
Permanent Work Authorization	49	87.5%	\$35,112	\$30,000	\$5,000	\$105,000
Non-Permanent Work Authorization	7	46.7%	\$19,986	\$25,000	\$9,900	\$30,000
Total Reporting Signing/Starting Bonus	56	78.9%	\$33,221	\$30,000	\$5,000	\$105,000

(2) Divides number of students reporting useable Signing/Starting Bonus information by the number of students providing base salary information.

Notes

1. The percentage of students for whom there is usable salary information is 91.0%. This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates.
2. Only includes data for outcomes collected within 4 months of the student's graduation date.
3. Only includes data for accepted jobs within 3 months of the student's graduation date.
4. All compensation statistics do not include values where the student entered \$0 or did not respond.
5. Students who have not reported a work authorization are included in the totals, but not in the breakdowns.

Employment by Industry

Compensation by Industries

Industry	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Consulting Services	25	32.1%	24	\$144,875	\$157,500	\$60,000	\$170,000
Consumer Products	1	1.3%	1	I/D	I/D	I/D	I/D
Financial Services	17	21.8%	17	\$138,118	\$150,000	\$65,000	\$160,000
Manufacturing	5	6.4%	5	\$106,000	\$100,000	\$70,000	\$140,000
Media/Entertainment	1	1.3%	0	I/D	I/D	I/D	I/D
Non-Profit	1	1.3%	1	I/D	I/D	I/D	I/D
Petroleum/Energy	13	16.7%	11	\$108,154	\$108,000	\$70,000	\$150,000
Pharmaceutical/Biotechnology/ Healthcare	2	2.6%	1	I/D	I/D	I/D	I/D
Real Estate	1	1.3%	0	I/D	I/D	I/D	I/D
Technology	11	14.1%	10	\$127,260	\$126,800	\$115,000	\$154,000
Other	1	1.3%	1	I/D	I/D	I/D	I/D
Total Reporting	78	100%	71	\$131,384	\$135,000	\$60,000	\$170,000

Notes:

- The percentage of students for whom there is usable salary information is 91.0%. (This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates)
- The following Industry values were excluded due to having no data points: Hospitality, Retail, Transportation, Accounting & Financial Services, Government.
- Only includes data for outcomes collected within 4 months of the student's graduation date.
- Only includes data for accepted jobs within 3 months of the student's graduation date.
- I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D"; for all salary calculations.
- Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
- Accepted offers without known Industry are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Employment by Function

Compensation by Professional Functions

Function	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Business/Data Analytics	2	2.6%	2	I/D	I/D	I/D	I/D
Consulting	27	34.6%	25	\$146,480	\$155,000	\$90,000	\$170,000
Finance/Accounting	26	33.3%	26	\$127,557	\$136,500	\$60,000	\$160,000
General Management	6	7.7%	3	\$136,667	\$140,000	\$130,000	\$140,000
Human Resources	1	1.3%	1	I/D	I/D	I/D	I/D
Marketing/Sales	5	6.4%	4	\$122,150	\$121,800	\$115,000	\$130,000
Operations/Logistics	5	6.4%	5	\$101,000	\$100,000	\$70,000	\$135,000
Other	6	7.7%	5	\$118,440	\$115,000	\$89,200	\$155,000
Total Reporting	78	100%	71	\$131,384	\$135,000	\$60,000	\$170,000

Notes:

- The percentage of students for whom there is usable salary information is 91.0%. (This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates)
- The following Function values were excluded due to having no data points: Specialty Masters - Accounting, Information Technology.
- Only includes data for outcomes collected within 4 months of the student's graduation date.
- Only includes data for accepted jobs within 3 months of the student's graduation date.
- I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D"; for all salary calculations.
- Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
- Accepted offers without known Function are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Source of Job Acceptances

Primary Source of Full-Time Job Acceptances

	NUMBER	PERCENT
SCHOOL-FACILITATED ACTIVITIES:		
Scheduled Interviews on or off campus for full-time employment	2	2.8%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	10	13.9%
Conversion of Internship; Internship obtained through School sources	36	50%
Job Postings on school career systems, resume books, resume referrals by career center	1	1.4%
Other School-facilitated source	4	5.6%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	3	4.2%
TOTAL SCHOOL-FACILITATED ACTIVITIES	56	77.8%
GRADUATE-FACILITATED ACTIVITIES:		
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	5	6.9%
Conversion of internship; internship obtained through graduate-initiated sources	1	1.4%
Online job postings (i.e. social media/LinkedIn, Indeed, company websites)	6	8.3%
Other graduate-facilitated sources	4	5.6%
TOTAL GRADUATE-FACILITATED ACTIVITIES	16	22.2%
TOTAL	72	100%
NO RESPONSE BY GRADUATE	6	0%
Notes		
1. Only includes data for outcomes collected within 4 months of the student's graduation date.		
2. Only includes data for accepted jobs within 3 months of the student's graduation date.		

Employment by World Region

World Region Breakdown

Region	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Africa	0	0%	0	I/D	I/D	I/D	I/D
Asia	1	1.4%	1	I/D	I/D	I/D	I/D
Europe	0	0%	0	I/D	I/D	I/D	I/D
Latin America & the Caribbean	0	0%	0	I/D	I/D	I/D	I/D
North America	72	98.6%	68	\$132,401	\$135,000	\$65,000	\$170,000
Oceania	0	0%	0	I/D	I/D	I/D	I/D
Total Reporting	73	100%	69	\$131,352	\$135,000	\$60,000	\$170,000
Notes:							
<ul style="list-style-type: none"> • The percentage of students for whom there is usable salary information is 94.5%. (This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates) • Only includes data for outcomes collected within 4 months of the student's graduation date. • Only includes data for accepted jobs within 3 months of the student's graduation date. • I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D"; for all salary calculations. • Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations. • Accepted offers without known Region are excluded from all calculations. • All compensation statistics do not include values where the student entered \$0 or did not respond. 							

Employment by US Region

Compensation by Region: North America

North American Sub-regions	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
United States:							
Mid-Atlantic	3	4.1%	3	\$114,333	\$138,000	\$65,000	\$140,000
Midwest	1	1.4%	1	I/D	I/D	I/D	I/D
Northeast	3	4.1%	3	\$108,333	\$105,000	\$70,000	\$150,000
South	1	1.4%	1	I/D	I/D	I/D	I/D
Southwest	53	72.6%	51	\$135,986	\$150,000	\$70,000	\$170,000
West	11	15.1%	9	\$133,333	\$131,000	\$100,000	\$154,000
Total North America	72	98.6%	68	\$132,401	\$135,000	\$65,000	\$170,000

Notes:

- The percentage of students for whom there is usable salary information is 94.4%. (This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates)
- Only includes data for outcomes collected within 4 months of the student's graduation date.
- Only includes data for accepted jobs within 3 months of the student's graduation date.
- I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D"; for all salary calculations.
- Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
- Accepted offers without known North American Sub-regions are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Compensation by Undergraduate Major

Compensation by Undergraduate Major

Undergraduate Major	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Technical	35	44.9%	33	\$130,183	\$140,000	\$70,000	\$165,000
Business	16	20.5%	14	\$133,018	\$129,000	\$108,000	\$160,000
Other	27	34.6%	24	\$132,083	\$130,500	\$60,000	\$170,000
Total Reporting	78	100%	71	\$131,384	\$135,000	\$60,000	\$170,000
Notes:							
<ul style="list-style-type: none"> • The percentage of students for whom there is usable salary information is 91.0%. (This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates) • Only includes data for outcomes collected within 4 months of the student's graduation date. • Only includes data for accepted jobs within 3 months of the student's graduation date. • I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D"; for all salary calculations. • Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations. • Accepted offers without known Undergraduate Major are excluded from all calculations. • All compensation statistics do not include values where the student entered \$0 or did not respond. 							

Compensation by Work Experience

Compensation by Professional Experience

Professional Experience	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
One year or less	5	6.4%	4	\$115,000	\$115,000	\$65,000	\$165,000
More than one year, up to three years	7	9.0%	7	\$121,943	\$125,000	\$70,000	\$160,000
More than three years, up to five years	25	32.1%	24	\$133,977	\$140,000	\$60,000	\$170,000
More than five years	41	52.6%	36	\$133,313	\$130,500	\$90,000	\$165,000
Total Reporting	78	100%	71	\$131,384	\$135,000	\$60,000	\$170,000
Notes:							
<ul style="list-style-type: none"> • The percentage of students for whom there is usable salary information is 91.0%. (This calculation is made by dividing the number of job-accepting graduates for whom you have useable salary information/total job-accepting graduates) • Only includes data for outcomes collected within 4 months of the student's graduation date. • Only includes data for accepted jobs within 3 months of the student's graduation date. • I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D"; for all salary calculations. • Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations. • Accepted offers without known Professional Experience are excluded from all calculations. • All compensation statistics do not include values where the student entered \$0 or did not respond. 							

Hiring Companies

Employers Hiring Full-time MBA Graduates		
Accenture Strategy*	EDP Renewables North America*	Moelis & Company
Alliantgroup	Ernst & Young*	Morgan Stanley*
Altman Solon	EY-Parthenon	MSQ Ventures
Amazon*	Fortive Corporation	NextEra Energy Resources
Annuitas	GEP	NRG Energy
BMO Capital Markets	Goldman Sachs	Pathway Vet Alliance
Boston Consulting Group*	Goodman Manufacturing	Phillips 66*
Capital One*	Google	Simmons & Company International
Carnrite Group	Greenhill & Co.	Simon-Kucher & Partners
Chevron	HP Inc.*	Southern California Edison
Citigroup Banking, Capital Markets and Advisory*	Infosys Consulting*	Sunnova Energy Corp
Craig Hallum	JP Morgan Chase & Co.*	Tesla, Inc.
Danaher Corporation	Kalypso	UBS Investment Bank
Dell Technologies*	KeepTruckin	Waste Management
Deloitte Consulting*	Lazard*	Wexler Surgical
DM Clinical Research	LianBio	Whitestone REIT
eBay	Libertas Institute	Wilson Perumal & Company
Ecolab	McKinsey & Company*	ZX Ventures (ABInBev)

**Hired multiple graduates*

FTMBA Class of 2022 Internship Outcomes

FTMBA Class of 2022 Internship Highlights

- Increased class size by 50% (from 2 to 3 sections)
- 100% seeking students secured an internship or other substantive work experience (3rd year in a row)
- Technology was the top industry for the first time (25.6% from 15.7% in 2020)
- Slight decrease in overall average monthly compensation from \$8,219 in 2020 to \$8,001 in 2021
- Average monthly compensation increased 34% compared to 2020 for students with non-permanent work authorization

Internships Compensation

Work Authorization	# Reporting Salary	%	Average Monthly Compensation
Permanent Work Authorization	126	90.0%	\$8,024
Non-Permanent Work Authorization	14	10.0%	\$7,795
Total	140	100.0%	\$8,001

Internships by Industry

Industry	#	%	Average Monthly Compensation
Consulting	22	13.8%	\$10,897
Consumer Products	9	5.6%	\$6,798
Financial Services	38	23.8%	\$9,538
<i>Commercial Banking</i>	2	5.3%	I/D
<i>Diversified Financial Services</i>	1	2.6%	I/D
<i>Hedge Funds</i>	1	2.6%	I/D
<i>Insurance</i>	2	5.3%	I/D
<i>Investment Banking</i>	20	52.6%	\$11,444
<i>Investment Management</i>	4	10.5%	\$6,950
<i>Other</i>	1	2.6%	I/D
<i>Private Equity</i>	4	10.5%	I/D
<i>Venture Capital</i>	3	7.9%	I/D
Manufacturing	5	3.1%	\$8,893
Media/Entertainment	1	0.6%	I/D
Non-profit	2	1.3%	I/D
Petroleum/Energy	13	8.1%	\$6,846
<i>Alternative</i>	4	30.8%	\$6,649
<i>Environmental Services & Sustainability</i>	2	15.4%	I/D
<i>General</i>	3	23.1%	\$8,100
<i>Oil & Gas</i>	3	23.1%	\$7,730
<i>Other</i>	1	7.7%	I/D
Pharmaceutical/Biotechnology/Healthcare	8	5.0%	\$5,840
Real Estate	13	8.1%	\$4,528
Retail	1	0.6%	I/D
Transportation/Logistics	1	0.6%	I/D
Technology	41	25.6%	\$7,333
Other	6	3.8%	\$4,253
<i>Aerospace/Aviation/Defense</i>	1	16.7%	I/D
<i>Automotive Retail</i>	1	16.7%	I/D
<i>Construction</i>	2	33.3%	I/D
<i>Entertainment - Leisure/Recreation</i>	2	33.3%	I/D
Total	160	100.0%	\$8,001

Internships by Function

Function	#	%	Average Monthly Compensation
Consulting	23	14.4%	\$10,998
Finance/Accounting	46	28.8%	\$9,034
General Management	14	8.8%	\$8,754
Human Resources	3	1.9%	I/D
Marketing/Sales	29	18.1%	\$6,484
Operations/Logistics	7	4.4%	\$7,016
Other	38	23.8%	\$5,675
<i>Other-Business/Corporate Development</i>	8	21.1%	\$4,345
<i>Other-Real Estate Development</i>	8	21.1%	\$4,771
<i>Other-Strategic Planning</i>	9	23.7%	\$6,449
<i>Other</i>	13	34.2%	\$6,452
Total	160	100.0%	\$8,001

Internships by Geographic Region

Geographic Region	#	%	Average Monthly Compensation
Mid-Atlantic	3	1.9%	\$4,956
Midwest	7	4.5%	\$7,112
Northeast	16	10.3%	\$8,540
South	2	1.3%	\$7,350
Southwest	108	69.2%	\$8,225
West	20	12.8%	\$7,309
Total	156	100.0%	\$8,001

Source of Internships

School-Facilitated	#	%
Scheduled Interview On or Off Campus	5	4.9%
Career Fair	7	6.8%
Employer Information Session	8	7.8%
Consortia/Conference Event	15	14.6%
Job Posting (OWL Careers)	53	51.5%
Other School-Facilitated	7	6.8%
Alumni Referrals	5	4.9%
Faculty Referrals	3	2.9%
Total	103	100.0%
Student-Facilitated	#	%
Internet	29	52.7%
Family, Friends Outside of School	18	32.7%
Other Student-Facilitated	4	7.3%
Previous Employer	3	5.5%
Third-Party Sources (e.g. Executive Recruiters)	1	1.8%
Total	55	100.0%

Hiring Companies

Employers Hiring Full-time MBA Students		
Accenture Strategy	Endeavor Real Estate Group	Nationwide Mutual Insurance Company
Amazon*	EOG Resources	PayPal
AMD	Ernst & Young	PPHB
Anheuser-Busch (AB InBev)	EV Private Equity	Raytheon Intelligence & Space
Apex Health Solutions	Evercore	Reverra
Apple	Exxon Mobil*	Ridgefield Energy Partners
Aspirant	EY-Parthenon*	Rosewood Capital
Atlas Credit Partners	Flightsheet*	S2 Capital
Balcara Group	Fortive Corporation	Samsung Electronics America
Bank of America Private Bank	Gates Foundation	SAP
Barclays Global Markets/Investment Banking	GEP Worldwide	Scotiabank Global Banking and Markets
Baylor College of Medicine	Goldman Sachs	Simmons & Company International
Bloom Coffee	Google	Skanska
Boston Consulting Group*	Greenhill & Co.	Solid Rock Constructors, LLC
Briarwood Partners	Healthcare Innovation Professional Society (HIPS)	SRT Labs
Brunswick Corporation	Houlihan Lokey	Target
CAN DO Houston	Houston Methodist Hospital	TAXA Outdoors
CBRE*	HP Inc.*	Teacher Retirement System of Texas
CenterPoint Energy*	HPE	TerraCycle / Loop Ventures
Chevron	IBM	Tesla, Inc.
Chewy	IDEA Lab Kids*	The Friedkin Group
Cisco*	Jefferies & Company, Inc.	ThredUp Inc.
Citigroup Banking, Capital Markets and Advisory	JLL	Ticr
Clapper Media Group Inc.	Jones Graduate School of Business, Rice University	Trendsetter Construction Inc
Credit Suisse*	JP Morgan Chase & Co.*	Triten Real Estate Partners
Crescendo Management	Launch Factory	True Blue Partners
Criterion Energy Partners	Lazard*	UBS Investment Bank
Danaher Corporation	Liberty Mutual	Unity Technologies
DAVAM Urgent Care	LongWater Opportunities	UPS
Dell Technologies*	LVMH	USAA
Deloitte Consulting*	Maul Energy Advisors	Value Realty, Inc.*
DICK'S Sporting Goods	McKinsey & Company*	Verizon*
Dovetail Capital, LLC	Med Bar Health	Vertiv Co.
Dow Chemical Company*	Medtronic	Voyager Portal
Eastdil Secured	Mercury Fund*	Waste Management*
EDF Renewables	Microsoft*	Wells Fargo
Emergent Capital Advisors LLC	Monigle	West Monroe Partners
Emerson*	Morgan Stanley	

*Hired multiple graduates



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