

2021 PMBA *Interim* Employment Profile Report

Career Development Office

October 2021

PMBA Class of 2021

Post-MBA Profile

PMBA Class of 2021 Highlights

- 62% employment status knowledge rate (highest in school history)
- 61% accepted a new role at a new company
- 21% accepted a new role at their current company
- \$131,331 average base salary
- \$130,000 median base salary
- 35% average base salary increase compared to pre-MBA salary
- 70% received some kind of bonus (i.e. signing, expected, guaranteed)

Class Profile

Class Profile

	Total
Employed	70
Started / Starting Own Business	1
Unemployed	18
No Recent Information	57
Left the Workforce	5
Total	151
Notes	
1. Only includes data for outcomes collected within 5 months of the latest graduation date of the student's graduation year.	
2. "Employed Graduates" includes students who reported any of the following outcome types: Accepted Offer, Sponsored Job, Continuing Current Job, Returning to Family Business. Depending on how your site is configured, some of these outcome types may not be enabled.	
3. "Started / Starting Own Business" graduates include students who reported an "Own Venture" outcome type.	
4. "Unemployed" graduates include students who reported a "Seeking Employment (Unemployed)" outcome type.	
5. "No Recent Information" include students who have a "No Recent Information Available" outcome type.	
6. "Left the Workforce" includes students who reported any of the following outcome types: Continuing Education, Postponing Job Search, Not Seeking (Other Reasons), Taking time off (more than 4 months), Caring for or starting a home or family. Depending on how your site is configured, some of these outcome types may not be enabled.	
7. Students can appear in the "Excluded" warning message if one or more of the following criteria are true: 1) Accepted offer with no accepted date or accepted date greater than 4 months after graduation 2) "Reported Date" is greater than 5 months after graduation 3) Student has no reported outcome.	

Employment by Industries

Employment By Industries

Industry	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent				
Consulting	11	15.9%	\$142,700	\$145,000	\$80,000	\$180,000
Financial Services	11	15.9%	\$155,909	\$150,000	\$110,000	\$200,000
Healthcare (Including Products and Services)	2	2.9%	I/D	I/D	I/D	I/D
Manufacturing	4	5.8%	\$107,650	\$118,500	\$65,000	\$128,600
Energy	24	34.8%	\$132,404	\$127,400	\$87,000	\$200,000
Real Estate	4	5.8%	\$99,275	\$106,050	\$60,000	\$125,000
Technology	9	13.0%	\$127,889	\$130,000	\$106,000	\$150,000
Other	4	5.8%	\$113,250	\$117,500	\$88,000	\$130,000
Total Reporting	69	100%	\$131,331	\$130,000	\$60,000	\$200,000

Notes

1. Only includes data for outcomes collected within 5 months of the latest graduation date of the student's graduation year.
2. Only includes data for accepted jobs within 4 months of the student's graduation date.
3. Compensation statistics do not include values where the student entered \$0 or did not respond.
4. The percentage of students for whom there is usable salary information is 98.6%. (This calculation is made by dividing the number of employed graduates for whom you have useable salary information/total employed graduates).
5. "Employed Graduates" includes students who reported any of the following outcome types: Accepted Offer, Sponsored Job, Continuing Current Job, Returning to Family Business. Depending on how your site is configured, some of these outcome types may not be enabled.
6. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D" for all salary calculations.
7. Employed graduates without known salary information are included in the leftmost 'Employed Graduates' columns, but are not included in the salary calculations.
8. Employed graduates without known Industry are excluded from the table, and will appear in the "Excluded" warning message.

Employment by Functions

Employment By Professional Functions

Function	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent				
Business/Data Analytics	3	4.5%	\$96,667	\$90,000	\$80,000	\$120,000
Consulting	10	14.9%	\$135,708	\$135,000	\$77,077	\$180,000
Finance/Accounting	18	25.4%	\$141,447	\$150,000	\$60,000	\$200,000
General Management	8	11.9%	\$142,725	\$132,500	\$124,000	\$184,200
Marketing/Sales	11	16.4%	\$118,464	\$115,000	\$94,000	\$144,000
Operations/Logistics	6	9.0%	\$133,217	\$130,000	\$127,100	\$155,000
Other	12	17.9%	\$123,717	\$113,000	\$65,000	\$200,000
Total Reporting	68	100%	\$131,052	\$130,000	\$60,000	\$200,000

Notes

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Employment by World Region

World Region Breakdown

Region	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent				
Africa	0	0%	I/D	I/D	I/D	I/D
Asia	1	1.5%	I/D	I/D	I/D	I/D
Europe	0	0%	I/D	I/D	I/D	I/D
Latin America & the Caribbean	0	0%	I/D	I/D	I/D	I/D
North America	66	98.5%	\$131,644	\$130,000	\$60,000	\$200,000
Oceania	0	0%	I/D	I/D	I/D	I/D
Total Reporting	67	100%	\$130,201	\$130,000	\$60,000	\$200,000

Notes

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4. The percentage of students for whom there is usable salary information is 100%. (This calculation is made by dividing the number of employed graduates for whom you have useable salary information/total employed graduates).
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6. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D" for all salary calculations.
7. Employed graduates without known salary information are included in the leftmost 'Employed Graduates' columns, but are not included in the salary calculations.
8. Employed graduates without known Region are excluded from the table, and will appear in the "Excluded" warning message.

Employment by US Region

Compensation by Region: North America

North American Sub-regions	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent				
United States:						
Mid-Atlantic	2	3.0%	I/D	I/D	I/D	I/D
Midwest	1	1.5%	I/D	I/D	I/D	I/D
Northeast	0	0%	I/D	I/D	I/D	I/D
South	2	3.0%	I/D	I/D	I/D	I/D
Southwest	60	89.6%	\$132,108	\$129,300	\$60,000	\$200,000
West	1	1.5%	I/D	I/D	I/D	I/D
Total North America	66	98.5%	\$131,644	\$130,000	\$60,000	\$200,000

Notes

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3. Compensation statistics do not include values where the student entered \$0 or did not respond.
4. The percentage of students for whom there is usable salary information is 100%. (This calculation is made by dividing the number of employed graduates for whom you have useable salary information/total employed graduates).
5. "Employed Graduates" includes students who reported any of the following outcome types: Accepted Offer, Sponsored Job, Continuing Current Job, Returning to Family Business. Depending on how your site is configured, some of these outcome types may not be enabled.
6. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D" for all salary calculations.
7. Employed graduates without known salary information are included in the leftmost 'Employed Graduates' columns, but are not included in the salary calculations.
8. Employed graduates without known North American Sub-regions are excluded from the table, and will appear in the "Excluded" warning message.

Base Salary and Signing Bonus

Compensation Report

Base Salary						
	Number Reporting Base Salary Information	Percent Reporting Base Salary(1) Information	Mean	Median	Low	High
Total Reporting Base Salary	68	97.1%	\$131,331	\$130,000	\$60,000	\$200,000
(1) Divides number of students reporting Base Salary by the number of students reporting accepting a position.						
Signing/Starting Bonus						
	Number Reporting Signing/Starting Bonus Information	Percent Reporting Signing/Starting Bonus(2) Information	Mean	Median	Low	High
Total Reporting Signing/Starting Bonus	29	42.6%	\$35,724	\$40,000	\$500	\$100,000
(2) Divides number of students reporting useable Signing/Starting Bonus information by the number of students providing base salary information.						
Notes						
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2. Only includes data for accepted jobs within 4 months of the student's graduation date.						
3. Compensation statistics do not include values where the student entered \$0 or did not respond.						
4. The percentage of students for whom there is usable salary information is 100%. (This calculation is made by dividing the number of employed graduates for whom you have useable salary information/total employed graduates).						

Employment Change

Classifying Employment Change

	In-Person	
	Number Reporting Change	Percent Reporting Change
Company	32	45.7%
Level	40	57.1%
Function	29	41.4%
Industry	26	37.1%
Geography	9	12.9%
Notes		
1. Only includes data for outcomes collected within 5 months of the student's graduation date.		
2. Only includes data for accepted jobs within 4 months of the student's graduation date.		
3. Graduates are included in this table by comparing their job reported in the "Job at start of program" job phase to a qualifying post graduation outcome (see criteria for "Employed" category on Table 1).		

Employment Change by Function

Job Change by Function

Function	Start of MBA		Four Month Post MBA	
	Number	Percent	Number	Percent
Business/Data Analytics	1	1.9%	3	4.3%
Consulting	3	5.7%	10	14.3%
Finance	12	22.6%	18	25.7%
General Management	6	11.3%	8	11.4%
Marketing/Sales	10	18.9%	11	15.7%
Operations/Logistics	5	9.4%	6	8.6%
Other	16	30.2%	12	17.1%
Notes				
1. Only includes data for outcomes collected within 5 months of the student's graduation date.				
2. Only includes data for accepted jobs within 4 months of the student's graduation date.				
3. Graduates are included in this table by comparing their job reported in the "Job at start of program" job phase to a qualifying post graduation outcome (see criteria for "Employed" category on Table 1).				

Employment Change by Industry

Job Change by Industry

Industry	Start of MBA		Four Month Post MBA	
	Number	Percent	Number	Percent
Consulting	1	1.9%	11	15.7%
Energy	24	45.3%	24	34.3%
Financial Services	7	13.2%	11	15.7%
Healthcare (Including Products and Services)	3	5.7%	2	2.9%
Manufacturing	5	9.4%	4	5.7%
Non-Profit/Education	2	3.8%	0	0%
Other	6	11.3%	4	5.7%
Real Estate	1	1.9%	4	5.7%
Technology	4	7.5%	9	12.9%
Notes				
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2. Only includes data for accepted jobs within 4 months of the student's graduation date.				
3. Graduates are included in this table by comparing their job reported in the "Job at start of program" job phase to a qualifying post graduation outcome (see criteria for "Employed" category on Table 1).				

Source of Current/Accepted Position

Primary Source of Current/Accepted Position

Source	
School Related / Alumni Network	2
Current / Former Employer	23
Executive Search Firm / Headhunter	0
School Posting/Recruiting Activity	16
Graduate's Own Network	17
External Job Posting	9
Other	3
Total	70
Notes	
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2. Only includes data for accepted jobs within 4 months of the student's graduation date.	
3. Employed graduates without known Primary Source of Current/Accepted Position are excluded from the table, and will appear in the "Excluded" warning message.	

Compensation by Work Experience

Employment by Professional Experience

Years of Professional Experience	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent				
0-3 years	0	0%	I/D	I/D	I/D	I/D
4-7 years	36	51.4%	\$123,998	\$127,200	\$60,000	\$175,000
8-12 years	31	44.3%	\$140,830	\$130,000	\$88,000	\$200,000
13-20 years	3	4.3%	\$122,000	\$116,000	\$110,000	\$140,000
Over 20 years	0	0%	I/D	I/D	I/D	I/D
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8. Employed graduates without known Years of Professional Experience are excluded from the table, and will appear in the "Excluded" warning message.						

Hiring Companies

Companies Hiring PMBA MBA Graduates	
Accenture Strategy	HP Inc.
Amazon*	IHS Markit
Ascend Performance Materials	Infosys Consulting
Azul Resources	JP Morgan Chase & Co.
Bank of America	Kemper
Barclays Global Markets/Investment Banking	McKinsey & Company
Chevron	National Oilwell Varco
Citigroup Banking, Capital Markets and Advisory	NextEra Energy Resources
ConocoPhillips	Piper Sandler
Credit Suisse	Radom Capital
Deloitte	Russell Reynolds
Epic Games	Simon-Kucher & Partners
Ernst & Young	Team Industrial
Eurotainer	UBS Investment Bank
Exelon Corporation	Us Living
Fortive Corporation	Waste Management
FTI Consulting	Wells Fargo*
Gartner	Whitestone REIT
Guggenheim Securities	Wilson Perumal & Company
Hines	

List of companies from graduates accepting roles within new companies.

**Hired multiple graduates*

PMBA 2022 Summer 2021 Internships

- 17 students reported accepting a summer 2021 internship
- Industry Breakdown
 - Technology (5); Financial Services (4); Consumer Packaged Goods (3); Consulting (2); Energy (2); Real Estate (1)
- Function Breakdown
 - Finance/Accounting (7); Marketing/Sales (5); Consulting Services (2); Business/Data Analytics (1); General Management (1); Real Estate Development (1)
- Average Monthly Compensation: \$8,470
- Median Monthly Compensation: \$8,010
- Hiring Companies: Accenture*, Amazon, Bank of America, Crosstimbers Capital Group, Dell*, EDP Renewables North American, Golden Section Ventures, HPE, Moelis & Company, P&G, Phillips 66, Un. of Texas MD Anderson Cancer Center, Verizon, Whitestone REIT

**Hired multiple students*



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